

Berlin Borough Board of Education Goals (2020-2021)

Goal 1	To improve school and district performance by setting and meeting high expectations for academic achievement for all students to prepare them for continued success.	
	Objective 1	All BCS students will demonstrate "meeting expectations" in reading, writing and mathematics.
	Objective 2	All BCS students will and have access to and will complete a rigorous curriculum in the core areas of language arts, science, social studies, mathematics, foreign language, health and physical education and technology.
	Objective 3	The Berlin Boro BOE will develop and adopt a uniform curriculum that is reviewed and updated by the Curriculum Committee.
	Objective 4	The Berlin Boro BOE will support collaborative activities to further develop the curriculum with Eastern Regional High School.

Goal 2	To increase educator preparedness to meet the needs of every student by setting high standards for the performance of teachers and administrators as evidenced by improved student learning.	
	Objective 1	There will be ongoing and systematic assessment and improvement of teachers and administrators and professional development practices that are related to the educational goals for BCS students.
	Objective 2	All BCS educators will have access to appropriate professional development activities that promote the continuous improvement and modification of instruction to facilitate the success of our students.

Goal 3	To eliminate opportunity gaps by providing a teaching and learning climate and environment where racial, ethnic and economic isolation is reduced, and the diversity of our student population is embraced.	
	Objective 1	Provide a curriculum that strives to embrace and recognize the diversity of everyone.
	Objective 2	All BCS educators will participate in cultural proficiency, equity and character education training and professional development.

Goal 4	Board Members will be able to uphold their role and responsibilities to ensure that the district is responsive to the values, beliefs and priorities of the community.	
	Objective 1	Increase Board recognition of the accomplishments of staff and students.
	Objective 2	Support the development of a strategic plan that includes stakeholder input in conjunction with NJSBA.
	Objective 3	Support a financially and fiscally responsible budget that provides educational resources and improvements needed for the building with respect to facility/maintenance.