



Public Budget Hearing and Regular Board Meeting

Date	Time	Location
April 27, 2022	6:30 PM	Cafeteria, Berlin Community School

Board of Education

Mrs. Jocelyn Lewis, President	Ms. Jeannine Foster	Mrs. Kristen Simone
Mrs. Rebecca Holland, Vice-President	Mrs. Lisa Kehoe	Mrs. Brandy Titus
Mrs. Susan Embrey	Mrs. Alison Moyer	Mr. Joshua Zagorski

Board Solicitor	Superintendent	Interim Business Administrator
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Dan Long, Esq	Dr. Joseph Campisi	Mr. John Scavelli
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Mission Statement

The mission of the Berlin Community School, in an active partnership between school and community, is to provide effective and comprehensive educational opportunities in a nurturing environment designed to challenge all students to strive for personal excellence and responsible citizenship. This will foster the pursuit of lifelong learning while achieving proficiency in the New Jersey Student Learning Standards and meet the challenges of an evolving global society.

Anyone who wishes to speak during the public comment portion of the public budget hearing is reminded to sign in at the podium.

PUBLIC BUDGET HEARING AND REGULAR MEETING MINUTES

I. PUBLIC SESSION

- A. **Meeting Called to Order by Board President Jocelyn Lewis at 6:31 p.m.**
- B. **Statement of Open Meeting Compliance**

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Berlin Borough Board of Education has caused notice of this meeting to be published by having the date, time, and place published in the Courier-Post and posted in the Berlin Community School, the Berlin Community School Website, (www.bcsberlin.org,) Borough Hall.

- C. **Flag Salute**
- D. **Roll Call**



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Board Member	Present	Absent
Susan Embrey	X	
Jeannine Foster		X
Rebecca Holland	X	
Lisa Kehoe	X	
Jocelyn Lewis	X	
Alison Moyer	X	
Kristen Simone	X	
Brandy Titus		X*
Joshua Zagorski	X (virtual)	

*Mrs. Titus was absent at roll call but arrived at 7:18 p.m. just before Facilities.

E. PRESENTATION & PUBLIC BUDGET HEARING

Title

Presenter

[2022-2023 Budget Presentation](#)

Mr. John Scavelli, Interim Business Administrator

Motion to open Public Participation - The sign-in sheet for participation in the public comment portion was collected and there were none listed for the Budget Hearing.

Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Kehoe	Mrs. Embrey	7	0	Passed

F. PUBLIC PARTICIPATION (Budget Hearing) - None

This meeting will now be open to the public. If your questions or comments pertain to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public. Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentations section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. If personal or discourteous statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting.

All public participation is governed by [District Bylaw 0167](#).



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Motion to close Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Simone	Mrs. Embrey	7	0	Passed

BUDGET RESOLUTION 4-27-2022-1 (Final 2022-23 Budget)													
<p>WHEREAS the Berlin Borough Board of Education (Board), in the County of Camden, State of New Jersey, has developed a school district budget for the 2022-2023 school year according to the guidelines as set forth by the New Jersey Department of Education; and</p> <p>NOW, THEREFORE BE IT RESOLVED, that the Board hereby adopts the 2022-2023 school district budget as follows:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>Fund 10</td> <td>\$13,549,313</td> <td>Operating Budget (General Fund)</td> </tr> <tr> <td>Fund 20</td> <td>\$ 1,147,982</td> <td>Grants and Entitlements (Special Revenue Fund)</td> </tr> <tr> <td>Fund 40</td> <td>\$ 519,750</td> <td>Repayment of Debt (Debt Service Fund)</td> </tr> <tr> <td>Total</td> <td>\$15,217,045</td> <td></td> </tr> </table> <p>BE IT FURTHER RESOLVED to acknowledge that the 2022-2023 budget, as described above, results in a General Fund tax levy of \$7,919,997 and a Debt Service Fund tax levy of \$519,750; and</p> <p>BE IT FURTHER RESOLVED to acknowledge that the 2022-2023 budget, as described above, includes the transfer of \$75,000 from Maintenance Reserve to the General Fund to support Required Maintenance activities; and</p> <p>BE IT FURTHER RESOLVED that the Board establish a maximum of \$23,300 in the overall 2022-2023 budget for travel and travel related expenditures supported by local, state, and federal funds (pre budget year maximum is \$20,000 with \$4,719 expended to date); and</p> <p>BE IT FURTHER RESOLVED that the Board establish a maximum of \$967,419 in the general fund 2022-23 budget for professional services expenditures.</p>		Fund 10	\$13,549,313	Operating Budget (General Fund)	Fund 20	\$ 1,147,982	Grants and Entitlements (Special Revenue Fund)	Fund 40	\$ 519,750	Repayment of Debt (Debt Service Fund)	Total	\$15,217,045	
Fund 10	\$13,549,313	Operating Budget (General Fund)											
Fund 20	\$ 1,147,982	Grants and Entitlements (Special Revenue Fund)											
Fund 40	\$ 519,750	Repayment of Debt (Debt Service Fund)											
Total	\$15,217,045												

Motion to approve Budget Resolution 4-27-2022-1 (Final 2022-23 Budget) as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey	X		X		
Jeannine Foster					
Lisa Kehoe			X		
Alison Moyer		X	X		
Kristen Simone			X		
Brandy Titus					
Joshua Zagorski			X		
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 7-0		



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A. STUDENT RECOGNITION by Therese Bonmati, Middle School Principal

1. Students of the Month:

5th Grade	6th Grade	7th Grade	8th Grade
Colin Mann	Franco Barretta	Josh Cunningham	Taylor Williams

2. Superintendent’s Award: **Brooke von der Tann**

3. Student Government Report: **Cienna Bright**

President	Vice President	Secretary	Treasurer
Tommy Caruso	Kaitlyn Bunting	Cienna Bright	Dylan McMullen

Motion to open Public Participation - The sign-in sheet for participation in the public comment portion was collected and there were none listed for action items.				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Embrey	Mrs. Simone	7	0	Passed

B. PUBLIC PARTICIPATION (Action Items Only) - None

This meeting will now be open to the public. If your questions or comments pertain to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

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Motion to close Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Embrey	Mrs. Simone	7	0	Passed

II. APPROVAL OF MINUTES

#	Meeting Date	Type of Minutes	Attach
1.	March 23, 2022	Public Session	M-1
2.	March 23, 2022	Executive (Closed) Session	emailed to BOE members

Motion to approve the board meeting minutes #1-2 of March 23, 2022					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey		X	X		
Jeannine Foster					
Lisa Kehoe					X
Alison Moyer			X		
Kristen Simone			X		
Brandy Titus					
Joshua Zagorski					X
Rebecca Holland	X		X		
Jocelyn Lewis			X		
Result of Motion			Passed 5-0-2		

III. PRESENTATION(S)

Title	Presenter
Student Safety Data System	Dr. Joseph Campisi, Superintendent

IV. CORRESPONDENCE - None

V. [SUPERINTENDENT'S REPORT](#) by Dr. Joseph Campisi

#	Action Items	Attach
1.	Enrollment Report	SR-1
2.	Student Attendance Report	SR-2



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3.	Staff Attendance Report	SR-3
4.	Code of Conduct Report	SR-4
5.	Accept the monthly HIB Report	SR-5
6.	Elementary Principal's Report	SR-6
7.	Middle School Principal's Report	SR-7
8.	Special Education Report	SR-8
9.	PALS/CER Report	SR-9
10.	Health Office Report	SR-10

Motion to approve reports #1-10 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey		X	X		
Jeannine Foster					
Lisa Kehoe	X		X		
Alison Moyer			X		
Kristen Simone			X		
Brandy Titus					
Joshua Zagorski			X		
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 7-0		

VII. FINANCE - report presented by Chairperson, Lisa Kehoe (Finance was done before Facilities)

#	Action Items	Attach
1.	Business Administrator's Report	FI-1
2.	Cash Reconciliation Report for March 2022	FI-2
3.	Report of the Board Secretary for March 2022	FI-3
4.	Monthly Certifications of the Board Secretary and Board of Education for March 2022	FI-4
5.	Appropriation Transfers for March 2022	FI-5.a FI-5.b



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6.	Cafeteria Report for March 2022	FI-6
7.	Approval of Bills for April 2022	FI-7
8.	Student Activity Report for March 2022	FI-8
9.	Submission of the American Rescue Plan (ARP) Homeless Children and Youth (HCY) II application for Fiscal Year 2022 and acceptance of the grant award of these funds upon the subsequent approval of the FY 2022 ARP-HCY II Application (Funding in the amount of \$5,079 will be transferred to Gloucester County Special Services School District as the Regional McKinney-Vento Grantee)	N/A
10.	2022-23 Agreement for Transportation, Nonpublic, and other Professional Services, to be used as needed, with the Camden County Educational Services Commission	FI-10
11.	2022-23 Tuition Rates (for students received)	FI-11
12.	Acceptance of a nonresident tuition student for the 2022-23 school year in accordance with the provisions of Board Policy 5111 Eligibility of Resident/Nonresident Pupils, in the amount of \$12,600 (Kindergarten)	N/A
13.	Submission of the New Jersey Schools Insurance Group 2022 Safety Grant Program Application in the amount of \$2,000	FI-13
14.	Affirm the modified 2021-22 pay rates for substitutes via Kelly Services, Inc., in order to comply with the minimum wage law, as follows: <ul style="list-style-type: none"> ● Substitute Teachers - Non Certified, from \$96.00 per day to \$101.00 per day plus markup ● Substitute Teachers - Certified, from \$100.00 per day to \$110.00 per day plus markup 	N/A
15.	Authorize purchases for the 2022-23 school year for Educational Materials that exceed the Non-QPA bid threshold of \$32,000 in accordance with N.J.S.A. 18A:18A-5 and/or 18A:18A-11: <ul style="list-style-type: none"> ● McGraw Hill (Reveal Math) in the amount of \$71,267.00 ● Houghton Mifflin Harcourt (Into Reading) in the amount of \$93,728.17 ● Apple, Inc. (6th grade iPads) in the amount of \$40,000.00 ● Educate-Me.Net (15 Interactive Panels and installation) in the amount of \$75,239.00 ● Corepoint (30 wifi access points for classrooms) in the amount of \$32,490.00 	N/A
16.	2022-23 Student Transportation Contract (renewal) with Hillman Bus Service, Inc. in the amount of \$348,588 which is within the allowable CPI increase of 1.91% (11-000-270-511-00-10)	N/A
17.	2021-22 tuition contract agreements with Gloucester Township Board of Education for three students sent effective as follows: <ul style="list-style-type: none"> ● Grade 1, effective January 26, 2022, \$13,415 prorated (11-000-100-561-00-00) ● Grade 3, effective January 26, 2022, \$13,415 prorated (11-000-100-561-00-00) ● Grade 6, effective January 25, 2022, \$13,631 prorated (11-000-100-561-00-00) 	N/A
18.	Revised 2021-22 agreement for educational services (Transitions Program) with REAL Regional Enrichment & Learning Center in the amount of \$36,600 for one student from September 8, 2021 - June 30, 2022 plus One to One Services in the amount of \$35/hour effective January 3, 2022 (11-000-100-566-00-00/11-000-217-320-00-00)	N/A



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19.	2022-23 Agreement for Basic Skills/Media Specialist with the Camden County Educational Services Commission in the amount of \$88,200 (ESEA Title I, 11-000-222-300-00-10, 11-230-100-320-01-10)	N/A
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Motion to approve Finance Action Items #1-19 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster					
Lisa Kehoe		X	X		
Alison Moyer			X		
Kristen Simone			X		
Brandy Titus					
Joshua Zagorski			X		
Rebecca Holland	X		X		
Jocelyn Lewis			X		X, #15
Result of Motion			Passed 7-0 or 6-0-1		

VI. FACILITIES - report presented by Rebecca Holland. Mrs. Titus arrived at 7:18 p.m.

Drills						
#	Type	Date	Time	Duration	Temp	Police
1.	Bomb Threat Drill	4/11/2022	1:45 PM	12 minutes	42	Yes
2.	Fire Drill	4/14/2022	1:45 PM	5 minutes	84	Yes

#	Action Items	Attach
3.	Use of Facilities	FA-1

Motion to affirm Drills #1-2 and approve Facilities Action Item #3 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey		X	X		
Jeannine Foster					
Lisa Kehoe			X		
Alison Moyer			X		
Kristen Simone	X		X		
Brandy Titus			X		



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Joshua Zagorski			X		
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		

VIII. CURRICULUM - report presented by Chairperson, Joshua Zagorski

Action Items						
Professional Development						
#	Staff Member	Program	Date	Time	Location	Cost (Not to Exceed)
1.	Joseph Velardi	Low Pressure Black Seal NJ Boiler Operator	4/20/2022 - 5/25/2022	1 hour session 1x per week	Virtual	\$600

Learning Experience Visit					
#	Grade/Group	Date	Time	Destination	Cost to District
2.	Grade 7	5/16/2022	8:45 am - 1:20 pm	CCTS (2nd visit)	\$0
3.	CER Robotics Club	6/9/2022	9 am - 12:30 pm	Holbein MS (Mt. Holly)	\$0
4.	7/8 Battle of the Books	6/7/2022	9 am - 1 pm	Kershaw Middle School	\$0
5.	6th Battle of the Books	6/9/2022	9 am - 1 pm	Yellin School	\$0

Field Trip					
#	Grade/Group	Date	Time	Destination	Cost to District
6.	CER Preschool	5/11/2022	10:00 am	Storybook Land	\$0

Assembly					
#	Grade/Group	Date	Time	Presenter	Cost to District
7.	Grades K-4	5/10/2022	10:30 am (Zoom)	NED's Kindness Adventure	\$250



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Motion to approve Curriculum Action Items #1-7 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey		X	X		
Jeannine Foster					
Lisa Kehoe			X		
Alison Moyer			X		
Kristen Simone			X		
Brandy Titus			X		
Joshua Zagorski			X		
Rebecca Holland	X		X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		

- IX. **AD HOC COMMITTEE - CULTURAL PROFICIENCY & EQUITY STAKEHOLDER GROUP - report presented by Chairperson, Kristen Simone.**

- X. **POLICY - report presented by Chairperson, Susan Embrey. There are no action items.**

- XI. **PERSONNEL - report presented by Chairperson, Kristen Simone**

Staff Renewal List for S.Y. 2022-2023								
#	Position	Last Name	First Name	DOH	FTE	22-23 Column	22-23 Step	22-23 Salary
1.	School Nurse	Gibson	Margaret	02/01/22	1	BA	13	75,117
2.	School Nurse	Pach	Heather	02/01/22	1	BA	13	75,117
3.	Speech Language Specialist	Becker	Kathryn	09/01/10	1	MA	11A	70,967
4.	Occupational Therapist	Mulcahy	Kristina	09/01/16	1	MA	7	63,060
5.	Speech Language Specialist	Neptune	Lisa	09/01/09	1	MA	12	72,967
6.	School Counselor - ES	Furnari	Marissa	09/01/19	1	MA +30	3-4	63,777
7.	School Counselor - MS	Weiss	Kristina	09/01/12	1	MA +30	11	71,384



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8.	Social Worker	Cuffari	MaryBeth	09/26/16	1	MA	7	63,060
9.	School Psychologist	Bolognese	Alexa	01/02/21	1	MA +30	3-4	63,777
10.	School Psychologist	Gauntt	Amanda	09/01/10	1	MA +30	11	71,384
11.	Teacher Elementary - K	Benchoff	Lori	09/01/04	1	BA	14	88,802
12.	Teacher Elementary - K	Carrara	Eleanore	09/01/04	1	BA +15	14	90,011
13.	Teacher Elementary - K	O'Toole	Kaitlin	09/01/16	1	BA	7	59,434
14.	Teacher Elementary - K	Snyder	Amber	09/01/14	1	BA	9	62,034
15.	Teacher Elementary - 1	Barry/Domin	Brigid	09/01/14	1	MA	9	65,660
16.	Teacher Elementary - 5 Math	Basner	Jennifer	09/01/06	1	MA	14	92,428
17.	Teacher Elementary - 2	Conca	Julie	09/01/14	1	BA +15	9	63,243
18.	Teacher Elementary - 3	Davies	Danielle	09/01/14	1	MA	9	65,660
19.	Teacher Elementary - 3	Dorris	Lisa	09/01/04	1	BA	14	88,802
20.	Teacher Elementary - 1	Durmala	Sara	09/01/08	1	BA	12A	72,259
21.	Teacher Elementary - 4	Fiorentino	Daria	02/25/21	1	BA	1-2	57,234
22.	Teacher Elementary - 5 ELA	Franchetti	Michelle	09/01/12	1	MA	11	68,967
23.	Teacher Elementary - 5/6 ELA	Kaiser	Allison	09/01/18	1	BA	5-6	58,234
24.	Teacher Elementary - 5 Science/BSI	Kilpatrick	Dali	09/17/96	1	MA	14	92,428
25.	Teacher Elementary - 5/7 SS	Lipnitz	Nicholas	09/01/18	1	BA	5-6	58,234
26.	Teacher Elementary - 4	Majuri	Marie	12/21/01	1	BA	14	88,802



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27.	Teacher Elementary - 2	Martino	Carolyn	09/01/13	1	BA +15	10	64,793
28.	Teacher Elementary - 2	Polimeni	Taylor	09/01/12	1	BA	11	65,341
29.	Teacher Elementary - 1	Schuenemann	Roseanne	09/01/98	1	BA +15	14	90,011
30.	Teacher Elementary - 4	Scordo	Andrea	09/01/05	1	BA	13A	81,127
31.	Teacher Elementary - 2	Stagliano	Donna	09/01/02	1	MA	14	92,428
32.	Teacher Elementary - 4	Suarez-Stroemel	Kelly	09/01/15	1	MA +30	8	66,777
33.	Teacher Elementary - 3	Vitale	Tracie	09/01/00	1	BA	14	88,802
34.	Teacher Elementary - 1	Winkelspecht	Christine	09/01/00	1	BA	14	88,802
35.	Teacher Elementary - 3	Woods	Erin	09/01/08	1	MA	12	72,967
36.	Teacher Middle School - 8 ELA	Amendolia	Peter	03/05/21	1	MA	1-2	60,860
37.	Teacher Middle School - ELA	Califano	Emma	01/02/21	1	BA	3-4	57,734
38.	Teacher Middle School - 6/7 SS	Chisholm	Jessica	09/01/11	1	BA	11A	67,341
39.	Teacher Middle School - STEAM/Math	Ford	Michael	09/01/04	1	MA +15	14	93,636
40.	Teacher Middle School - 6/7Sci/ICR/BSI	Liedtka	Marilou	09/01/18	1	BA +15	5-6	59,443
41.	Teacher Middle School - 7 Math	Madden	David	09/01/04	1	BA +15	14	90,011
42.	Teacher Middle School - 7/8 Math	McClain	Stephanie	09/01/13	1	BA	10	63,584
43.	Teacher Middle School - 6 Math	Meo	John	09/01/14	1	BA	9	62,034
44.	Teacher Middle School - 6/7/8 Science	Murphy	Renee	09/01/18	1	BA	5-6	58,234



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45.	Teacher Middle School - 6 ELA	Russo	Taylor	02/25/21	1	BA	1-2	57,234
46.	Teacher Middle School - 7 ELA	Schuenemann	Marissa	09/01/21	1	BA	1-2	57,234
47.	Teacher Middle School - 8 Math	Shannon	Jennifer	09/01/98	1	MA	14	92,428
48.	Teacher Middle School - 6/7 Science	Snyder	Beth	09/01/02	1	BA +15	14	90,011
49.	Teacher Middle School - 7/8 SS	Woods	Brent	09/01/11	1	BA	11A	67,341
50.	Teacher Health/PE	Barry	Lia	09/01/17	1	MA	5-6	61,860
51.	Teacher Pre-Engineering/ST EAM/G&T	Jaworski	Trey	09/01/19	1	BA	3-4	57,734
52.	Teacher Vocal/Instrumental Music	Kessler	Anne	09/01/98	1	BA	14	88,802
53.	Teacher Spanish	Parks	Jennifer	09/01/19	1	MA	12	72,967
54.	Teacher Health/PE	Shelton-Caruso	Barbara	09/01/07	1	BA	14	88,802
55.	Teacher Music/Band	Trout	Timothy	09/01/21	1	MA +30	1-2	63,277
56.	Teacher Health/PE	Viereck	Andrew	01/02/18	1	MA	5-6	61,860
57.	Teacher Spanish/Bilingual	Walker	Amelia	09/01/13	1	BA +15	10	64,793
58.	Teacher Art	Weichmann	Luke	09/01/07	1	BA	13A	81,127
59.	Teacher Special Education - LLD MS	Snyder	Andrew	09/01/06	1	BA	14	88,802
60.	Teacher Special Education - LLD ES	Way	Stephanie	09/01/11	1	BA +30	11A	69,759
61.	Teacher Special Education - MD MS	Wortelman	Alyssa	09/01/14	1	MA	9	65,660
62.	Teacher Special Education - RC/RR	Ciala	Debra	02/15/06	1	MA +15	14	93,636



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63.	Teacher Special Education - RC/RR	Condell	Lora	09/01/21	1	MA	3-4	61,360
64.	Teacher Special Education - RC/RR	Eckert	Kristen	09/01/14	1	BA	7	59,434
65.	Teacher Special Education - RC/RR	Goodman	Edward	09/01/13	1	MA	10	67,210
66.	Teacher Special Education - RC/RR	Jacobi	Patricia	09/01/08	1	BA	11A	67,341
67.	Teacher Special Education - RC/RR	Macaluso	Brielle	09/01/20	1	MA	3-4	61,360
68.	Teacher Special Education - RC/RR	Stiles	Stephanie	09/01/15	1	BA	8	60,734
69.	Teacher Special Education - RC/RR	McMenamin	Christina	09/01/12	1	MA	11	68,967
70.	Teacher Special Education - RC/RR	Nalick	Scott	09/01/21	1	BA +30	7	61,852
71.	Teacher Special Education - RC/RR	O'Brien	Kellie	09/01/15	1	BA +15	8	61,943
72.	Teacher Special Education - RC/RR	Rodriquez	Erin	09/01/18	1	BA	5-6	58,234
73.	Teacher Special Education - RC/RR	Ruhf	Susanne	09/01/06	1	MA	14	92,428
74.	Teacher Special Education - RC/RR	Thomas	Nicole	09/01/11	1	BA	11A	67,341
75.	Teacher Special Education - RC/RR	Guinto-Todd	Bevin	09/01/13	1	BA	10	63,584
76.	Teacher Special Education - RC/RR	Wolf	Lindsay	09/01/17	1	BA +30	5-6	60,652
77.	Teacher Special Education - RC/RR	Zingaro	Jennifer	01/05/04	1	BA +30	14	91,220



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78.	Teacher Special Education - PSD	Oltman	Milissa	09/01/09	1	BA	12	69,341
79.	Teacher Basic Skills	Baldino	Ranell	09/01/04	1	BA	14	88,802
80.	Teacher Basic Skills	Banister	Leslie	09/01/02	1	BA +30	13A	83,545
81.	Teacher Basic Skills	Behnke	Laura	09/01/07	1	MA	13A	84,753
82.	Teacher Basic Skills	Coolick	Rachel	09/01/09	1	MA	12	72,967
83.	Teacher Basic Skills	Francisco	Sonia	09/01/14	1	MA	9	65,660

#	Position	Last Name	First Name	DOH	Hours/day	22-23 Step	22-23 Hourly Rate	22-23 Salary
84.	Instructional Aide	Bain	Deborah	10/26/99	6.25	15	21.26	23,917.50
85.	Instructional Aide	Harris	Michelle	01/30/17	5.75	7	17.29	17,895.15
86.	Instructional Aide	Hess	Teresa	09/01/19	5.75	4	15.94	16,497.90
87.	Instructional Aide	Jurski	Linda	09/01/05	5.75	15	21.26	22,004.10
88.	Instructional Aide	Kalberer	Therese	09/30/10	5.75	13	19.56	20,244.60
89.	Instructional Aide	Keller	Amy	09/01/14	5.75	9	18.13	18,764.55
90.	Instructional Aide	Leps	Zina	03/21/16	5.75	5	16.44	17,015.40
91.	Instructional Aide	Mardikian	Janice	01/04/10	5.75	14	19.99	20,689.65
92.	Instructional Aide	Martin	Janice	02/05/18	5.75	5	16.44	17,015.40
93.	Instructional Aide	McGettigan	Barbara	09/01/14	5.75	9	18.13	18,764.55
94.	Instructional Aide	Murphy	Courtney	09/01/19	5.75	4	15.94	16,497.90
95.	Instructional Aide	Sama-Miller	Sandra	09/01/11	5.75	12	19.21	19,882.35
96.	Instructional Aide	Slater-Dawson	Stephanie	02/24/16	5.75	8	17.71	18,329.85
97.	Instructional Aide	Squillace	Gianna	09/01/19	5.75	4	15.94	16,497.90



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98.	Instructional Aide	Steppler	Joann	09/01/10	5.75	12	19.21	19,882.35
99.	Instructional Aide	Sweeney	Anna	03/06/17	5.75	6	16.86	17,450.10
100.	Instructional Aide	Viereck	Coleen	09/19/11	5.75	12	19.21	19,882.35
101.	Instructional Aide	Wahl	Kathryn	09/01/10	6.25	15	21.26	23,917.50

#	Position	Last Name	First Name	DOH	22-23 Step	22-23 Hourly Rate	22-23 Salary
102.	Custodian (full-time)	Maloney	Patricia	09/01/09	9	17.61	36,636
103.	Custodian (full-time)	Melcher	Jason	09/21/18	2	15.88	33,024
104.	Custodian (full-time)	Velardi	Joe	03/24/22	1	15.63	32,512

#	Position	Last Name	First Name	DOH	Hours/day	22-23 Hourly Rate	22-23 Salary
105.	Lunchroom Aide	Fabiano	Carol	09/10/12	3.25	14.00	8,190
106.	Lunchroom Aide	Gabriel	Heather	12/09/16	3.25	14.00	8,190
107.	Lunchroom Aide	Harrison	Lorraine	09/01/21	3.25	14.00	8,190
108.	Lunchroom Aide	Klienback	Kim	09/09/13	3.25	14.00	8,190
109.	Lunchroom Aide	Sauer	Franque	10/19/17	3.25	14.00	8,190
110.	Lunchroom Aide	Volpe	Caroline	01/01/20	3.25	14.00	8,190

#	Position	Last Name	First Name	DOH	Hours/week est.	22-23 Hourly Rate	22-23 Salary est.
111.	Custodian (part-time)	Allesbrook	John	9/1/21	12.00	14.00	8,736
112.	Custodian (part-time)	Klienback	Kim	4/1/18	15.00	14.00	10,920

#	Position	Last Name	First Name	DOH	22-23 Salary
113.	CER Preschool Teacher	Nissley	Denise	09/01/21	25,554
114.	Secretary - ES	Behnke	Cindy	09/22/16	42,947



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115.	Secretary - CST	Behnke	Laura	09/01/04	44,544
116.	Secretary - MS	Burr	Victoria	04/01/22	40,000
117.	Secretary - CER	Sojdak	Michelle	11/09/15	42,947
118.	Secretary - Supt.	Weber	Christina	04/01/22	42,105
119.	Assistant to the BA	Krowick	Karen	01/14/19	51,473
120.	Payroll/Benefits	Lang	Diane	10/01/18	52,393
121.	AP/AR	Squillace	Gina	10/01/08	48,421
122.	Maintenance	Duvall	Nicholas	08/26/20	47,833
123.	Director of Facilities	Pratt	Thomas	01/16/15	85,284
124.	Director of Technology	Hemphill	Joseph	07/01/03	115,355
125.	Principal	Bonmati	Therese	07/01/21	113,520
126.	Principal	Mawson	Kellilyn	07/01/19	101,313
127.	Superintendent	Campisi	Joseph	03/04/20	147,900

#	Position	Last Name	First Name	DOH	Hours/week	22-23 Hourly Rate
128.	CER Preschool Aide	Albertson	Mary	09/16/21	As needed	14.43
129.	CER PALS Aide	Allesbrook	Haley	10/30/19	As needed	14.00
130.	CER Preschool Aide	Celkos	Tracey	10/30/00	As needed	16.08
131.	CER PALS Aide	Fabiano	Carol	9/10/12	As needed	14.00
132.	CER PALS Aide	Gabriel	Heather	12/9/16	As needed	14.00
133.	CER PALS Aide	Harrison	Lorraine	09/01/21	As needed	15.67
134.	CER PALS Aide	Martin	Janice	12/2/15	As needed	14.00
135.	CER PALS Manager	Martin	Janice	9/1/20	As needed	16.00
136.	CER PALS Aide	McGettigan	Barbara	9/1/14	As needed	14.00
137.	CER PALS Aide	Santiago	Kayla	2/22/21	As needed	14.00
138.	CER PALS Aide	Shannon	Kayla	12/10/19	As needed	14.00
139.	CER PALS Aide	Yoder	Amber	10/17/16	As needed	14.00
140.	CER PALS Manager	Yoder	Amber	9/1/20	As needed	16.00

Affirm Staff Renewals for 2021-22



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#	Name	Position	Hours per week	Compensation effective 7/1/21	Compensation effective 1/1/22
141.	Haley Allsebrook	PALS Counselor	As needed	\$12.00/hour	\$13.00/hour
142.	Carol Fabiano	PALS Counselor	As needed	\$12.00/hour	\$13.00/hour
143.	Heather Gabriel	PALS Counselor	As needed	\$12.00/hour	\$13.00/hour
144.	Jan Martin	PALS Counselor	As needed	\$12.00/hour	\$13.00/hour
145.	Jan Martin	PALS Manager	As needed	\$15.00/hour	\$15.00/hour
146.	Barb McGettigan	PALS Counselor	As needed	\$12.00/hour	\$13.00/hour
147.	Kayla Santiago	PALS Counselor	As needed	\$12.00/hour	\$13.00/hour
148.	Kayla Shannon	PALS Counselor	As needed	\$12.00/hour	\$13.00/hour
149.	Amber Yoder	PALS Counselor	As needed	\$12.00/hour	\$13.00/hour
150.	Amber Yoder	PALS Manager	As needed	\$15.00/hour	\$15.00/hour

SCHEDULE B				
#	Name	Coach/Advisor	Stipend	Effective Dates
151.	Dali Kilpatrick	Homework Club (hourly)	\$47/hour	9/1/2021 - 6/30/2022
152.	Lora Condell	Homework Club (hourly)	\$47/hour	9/1/2021 - 6/30/2022
153.	Peter Amendolia	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
154.	Margaret Gibson	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022

Detention Coverage (Saturday and/or After School)				
#	Name	Assignment	Stipend	Effective Dates
155.	Andrew Snyder	Detention Coverage	\$47/hour	4/1/2022 - 6/30/2022
156.	Dali Kilpatrick	Detention Coverage	\$47/hour	4/1/2022 - 6/30/2022
157.	John Meo	Detention Coverage	\$47/hour	4/1/2022 - 6/30/2022
158.	Christina Weber	Boiler - Black Seal Coverage	OT Hourly Rate	4/1/2022 - 6/30/2022

Leave(s) of Absence					
#	Staff	Position	Salary	Type	Effective Dates
159.	Dr. Kristina Weiss	MS Counselor	\$68,568	Unpaid	5/9/2022 - 5/27/2022
160.	Kristina Mulcahy	Occupational Therapist	\$60,801	Paid	5/4/2022 - 6/16/2022
161.	Kristina Mulcahy	Occupational Therapist	\$60,801	Unpaid	9/1/2022 - 4/3/2023



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Field Experience/Practicum

#	Student Name	Teacher	Organization	Term
162.	Grace McFadden	Roseanne Schuenemann	Eastern High School (Future Teachers Program)	March 2022 - June 2022
163.	Kyla Schaeffer	Erin Woods	Eastern High School (Future Teachers Program)	March 2022 - June 2022

Resignation(s)

#	Name	Position	Salary	Effective Date
164.	Haley Allsebrook	PALS Counselor	\$13.00 per hour	June 16, 2022

Summer Academy (PreK-4)

#	Name	Grades	Hours per Day	Days per Week	Pay Rate	Effective Dates
165.	TBD	Pre-K School Readiness	4	3	\$50/hour	7/5/2022 - 8/4/2022
166.	Danielle Filippone	Kindergarten	4	3	\$50/hour	7/5/2022 - 8/4/2022
167.	Julie Conca	1st grade	4	3	\$50/hour	7/5/2022 - 8/4/2022
168.	Leslie Banister	K&1 Reading Clinic	4	3	\$50/hour	7/5/2022 - 8/4/2022
169.	Carolyn Martino	2nd grade	4	3	\$50/hour	7/5/2022 - 8/4/2022
170.	Daria Fiorentino	3rd grade	4	3	\$50/hour	7/5/2022 - 8/4/2022
171.	Sonia Francisco	2-4 Reading Clinic	4	3	\$50/hour	7/5/2022 - 8/4/2022
172.	TBD	4th grade	4	3	\$50/hour	7/5/2022 - 8/4/2022

Summer Academy (5-8)

#	Name	Grades/Subject	Hours per Day	Days per Week	Pay Rate	Effective Dates
173.	Taylor Russo	ELA	4	3	\$50/hour	7/5/2022 - 8/4/2022



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174.	Dali Kilpatrick	Math	4	3	\$50/hour	7/5/2022 - 8/4/2022
175.	Lora Condell	Math	4	3	\$50/hour	7/5/2022 - 8/4/2022
176.	Trey Jaworksi	Math	4	3	\$50/hour	7/5/2022 - 8/4/2022
177.	John Meo	Math	4	3	\$50/hour	7/5/2022 - 8/4/2022
178.	Dali Kilpatrick	Science	4	3	\$50/hour	7/5/2022 - 8/4/2022
179.	Luke Wiechmann	Art	4	3	\$50/hour	7/5/2022 - 8/4/2022
180.	Tim Trout	Music	4	3	\$50/hour	7/5/2022 - 8/4/2022
181.	Trey Jaworksi	Engineering	4	3	\$50/hour	7/5/2022 - 8/4/2022

Summer Academy (Substitutes)						
#	Name	Grades/Subject	Hours per Day	Days per Week	Pay Rate	Effective Dates
182.	Nicole Thomas	K-8	4	As needed	\$50/hour	7/5/2022 - 8/4/2022
183.	Brent Woods	K-8	4	As needed	\$50/hour	7/5/2022 - 8/4/2022

Substitute Services Report				
#	Service	Time Frame	Fill Rate	Attach
184.	Kelly Educational Staffing	3/1/2022 - 3/31/2022	84.82%	PR-1

Motion to approve Personnel Action Items #1-184 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster					
Lisa Kehoe		X	X		
Alison Moyer			X		X, #39, #125-127
Kristen Simone			X		
Brandy Titus			X		



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Joshua Zagorski			X		
Rebecca Holland	X		X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0 or 7-0-1		

Resolution 4-27-2022-2

BE IT RESOLVED, the Berlin Borough Board of Education gives the Superintendent the authority to hire additional staff for the BCS Summer Academy program from the list of staff members that applied for a position within the program. The Superintendent may increase staff if student sign-up requires an additional section at any grade level. Further, the Superintendent is also given the authority to remove staff that do not meet the requirements for instruction or if the number of students in a section falls below 10 students.

Motion to approve Resolution 4-27-2022-2 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster					
Lisa Kehoe		X	X		
Alison Moyer			X		
Kristen Simone			X		
Brandy Titus	X		X		
Joshua Zagorski			X		
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		

Resolution 4-27-2022-3

BE IT RESOLVED, the Berlin Borough Board of Education appoints Mr. John Scavelli as the Interim Business Administrator/Board Secretary of the Berlin Borough School District beginning 7/1/2022 through 12/31/2022 at a per diem rate of \$561 for a maximum of 110 days, pending the approval of the Executive County Superintendent.

[PR-2](#)

Motion to approve Resolution 4-27-2022-3 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster					
Lisa Kehoe			X		
Alison Moyer			X		
Kristen Simone		X	X		



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Brandy Titus			X		
Joshua Zagorski			X		
Rebecca Holland	X		X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		

Motion to open Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Embrey	Mrs. Kehoe	8	0	Passed

XII. PUBLIC PARTICIPATION - None

This meeting will now be open to the public. If your questions or comments pertaining to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public.

Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentations section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. If personal or discourteous statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting.

All public participation is governed by [District Bylaw 0167](#).

Motion to close Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Embrey	Mrs. Kehoe	8	0	Passed

XIII. NEW BUSINESS - Mrs. Simone provided positive comments regarding the NJSBA Spring Symposium.

XIV. OLD BUSINESS - None

Motion to enter into executive session at 7:26 p.m. (it was noted that action will not be taken afterwards)				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Embrey	Mrs. Titus	8	0	Passed



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XV. NON-PUBLIC EXECUTIVE SESSION

WHEREAS, in accordance with the NJ Open Public Meetings Act, the Berlin Borough School District Board of Education desires to discuss certain matters which are exempted from the public; and

WHEREAS, the Berlin Borough School District Board of Education will disclose the discussion topic of the closed session at a public meeting as soon as permissible; and

NOW THEREFORE BE IT RESOLVED that the Berlin Borough School District Board of Education will enter into closed session for approximately 30 minutes for said purposes pertaining to:

	Negotiations	X	Personnel (1)		Legal		Individual Privacy
	Security		Student Matters		Litigation		Investment/Property Acquisition

Motion to return to open session at 8:12 p.m. Mrs. Moyer excused herself from the meeting prior to the executive session at 7:26 p.m.				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Holland	Mrs. Embrey	7	0	Passed

XVI. MEETING ADJOURNED at 8:13 p.m.

Motion to adjourn the meeting				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Embrey	Mrs. Kehoe	7	0	Passed

BERLIN BOROUGH BOARD OF EDUCATION

John Scavelli

John Scavelli, Board Secretary

The next Board of Education Meeting is scheduled for May 25, 2022 at 7:00 p.m.