



Berlin Borough School District
215 South Franklin Ave
Berlin, NJ 08009



To ensure that the public retains the ability to attend this meeting and provide comments, the remote meeting will be streamed in realtime on Facebook Live. You do not need a Facebook account and can access the feed by clicking [here](#).

The purpose of utilizing this method of meeting is to ensure the continuity of school district operations while maintaining the necessary social distance to avoid the spread of COVID-19. Anyone who wishes to comment during the public portion of the meeting should email the Superintendent, Dr. Joseph Campisi, via campisij@bcsberlin.org. Responses will be provided as soon as possible.

Date	Time	Location
June 24, 2020	7:00 PM	Virtual/Remote

Board of Education		
Mrs. Jocelyn Lewis, President	Mrs. Jenine Del Palazzo	Mrs. Kristen Simone
Mrs. Rebecca Holland, Vice-President	Mr. Jeffrey Greenberg	Mrs. Brandy Titus
Mrs. Lisa Asare	Mrs. Lisa Kehoe	Mrs. Francine Viscome

Board Solicitor	Superintendent	Business Administrator
Daniel Long, Esq	Dr. Joseph Campisi	Ms. Patricia Palmieri

Mission Statement

The mission of the Berlin Community School, in an active partnership between school and community, is to provide effective and comprehensive educational opportunities in a nurturing environment designed to challenge all students to strive for personal excellence and responsible citizenship. This will foster the pursuit of lifelong learning while achieving proficiency in the New Jersey Student Learning Standards and meet the challenges of an evolving global society.

REGULAR MEETING AGENDA

I. PUBLIC SESSION

- A. Meeting Called to Order (7:02 pm)**
- B. Flag Salute**
- C. Statement of Open Meeting Compliance**

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Berlin Borough Board of Education has caused notice of this meeting to be published by having the date, time, and place published in the Courier-Post and posted in the Berlin Community School, the Berlin Community School Website, (www.bcsberlin.org), Borough Hall.

D. Roll Call

Board Member	Present	Absent
Lisa Asare	x	
Jenine Del Palazzo	x	
Jeffrey Greenberg	x	
Lisa Kehoe	x	
Kristen Simone	x	
Brandy Titus	x	
Francine Viscome	x	
Rebecca Holland	x	
Jocelyn Lewis	x	



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E. STUDENT RECOGNITION

A Student of the Month is an active listener and member of the community who continually strives for personal excellence and respects all staff, students, and community members by supporting the Six Pillars of Character. Students of the Month contribute to an overall positive school environment. Grade level teachers work together to nominate just one student from grades five through eight each month throughout the academic school year. Those selected as Student of the Month serve as role models to their peers and should be extremely proud of their efforts and recognition!

- 1 [Academic Awards](#)
- 2 [Fall Sports Awards](#) & [Spring Sports Awards](#)
- 3 Student Government Report: No report this month

President	Vice President	Secretary	Treasurer
Jeremiah Robles Blackwell	Eli Kelly	Allison Snock	Ariel Schwartz

F. PRESENTATIONS

1. none

Motion to open Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Rebecca Holland	Brandy Titus	9	0	Passed 9-0

G. PUBLIC PARTICIPATION (Action Items Only)

This meeting will now be open to the public. If your questions or comments pertain to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public.

Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentations section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. If personal or discourteous statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting.

No public comment

Motion to close Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Rebecca Holland	Brandy Titus	9	0	Passed 9-0



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II. APPROVAL OF MINUTES

Motion for the Berlin Borough Board of Education to approve the minutes of the following meeting(s):

#	Meeting Date	Type of Minutes	Attach
1.	May 20, 2020	Public	M-1
2.	May 20, 2020	Executive (Closed)	

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		

III. CORRESPONDENCE

1. none

IV. SUPERINTENDENT'S REPORT

- A. Superintendent Update Report
- B. Motion to approve reports #1-10 upon the recommendation of the Superintendent:

#	Action Items	Attach
1	Enrollment Report	SR-1
2	Student Attendance Report	SR-2
3	Staff Attendance Report	SR-3
4	Code of Conduct Report	SR-4
5	Accept the monthly HIB Report	SR-5
6	Elementary Principal's Report	SR-6
7	Middle School Principal's Report	SR-7
8	Special Education Report	SR-8
9	PALS/CER Report	SR-9
10	Health Office Report	SR-10



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Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		

V. BBEA-BOE LIAISON

- A. Committee Report: Ms. Brandy Titus, Chair

VI. FACILITIES

- A. Facilities Report: Ms. Brandy Titus, Chair
- B. No Action Items

VII. FINANCE

- A. Finance Report: Mrs. Lisa Kehoe, Chair
- B. Motion to approve Finance action items #1-47 upon the recommendation of the Superintendent:

#	Action Items	Attach
1.	Business Administrator's Report	FI-1
2.	Reconciliation Report	FI-2
3.	Report of the Board Secretary	FI-3
4.	Monthly Budgetary Certifications	
	a. Certification of Board Secretary	FI-4.a
	b. Certification of Board of Education	FI-4.b
	c. Certification of Anticipated Revenue	FI-4.c
5.	Transfers	FI-5
6.	Cafeteria Report	FI-6
7.	Approval of Bills	FI-7
8.	Student Activity Report	FI-8



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9.	2020-2021 tuition contract with Y.A.L.E. Southeast in the amount of \$81,648.00 180 days at \$69,984.00 ESY - 30 days at \$11,664.00	N/A
10.	2020-2021 tuition contract with Bancroft NeuroHealth in the amount of \$62,777.44. 180 days at \$53,301.60. ESY - 32 days at \$9,475.84	N/A
11.	Opening of a new bank account with TD Bank to act as a clearing account for the online payments expected with the new PALS/CER software.	N/A
12.	Establishes the maximum travel expenditure amount for the 2020-2021 school year as \$20,000 supported by both federal and local funds.	N/A

Professional Service Appointments, Approvals, & Renewals for 2020-2021			
#	Vendor	Service	Attach
13.	Strauss Esmay Associates, LLP	Policy Alert and Support System	PS-2
14.	Inverso & Stewart, LLC	Auditor	PS-3
15.	Julian Maressa, D.O.	District Medical Officer	PS-4
16.	Kelly Educational Staffing	Substitute Services	PS-5
17.	Blackboard	Website and Content Management System Software	PS-6
18.	Educational Business Services, PC	Records management maintenance service	PS-7
19.	Breaker Group Inc.	Firewall, system backup, class website, and professional technical services	PS-8
20.	e2e Exchange LLC.	E-rate Consulting Service	PS-9
21.	Environment Design Inc.	AHERA annual compliance services	PS-10
22.	Educational Data Services, Inc.	Group purchasing	PS-11
23.	Alliance for Competitive Energy Services (ACES)	Participation in the purchase of electricity and gas through the cooperative pricing system	PS-12
24.	Requisition for T-1 Taxes and T-2 Debt Service	The 2020-2021 payment schedule is needed to meet the obligation of the Board	PS-13
25.	Insurance Broker	Conner Strong	N/A
26.	Insurance Broker	AFLAC	N/A
27.	Insurance Broker and Membership in NJ SIG	T.C. Irons	N/A
28.	Insurance Broker - Property and Casualty	Public Risk Group	N/A
29.	ACS Quality Services, Inc.	Full Maintenance Water Service Program Awaiting contract - verbal no change from last year - \$594.00	N/A
30.	Annual Transportation Approval with OLMC	Transporting Our Lady Of Mount Carmel students on the Berlin Community School's regular bus routes	N/A



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31.	Annual Transportation Approval with EHS and CCVTS	Eastern Regional School District and Camden County Vocational/Technical School District to provide transportation to students.	N/A
32.	Parental Transportation Contract	210 days at \$32.50 per run (settlement agreement)	N/A
33.	Wellness Grant Program	Participation in the Wellness Grant Program through the School Health Insurance Fund	N/A
34.	Medical Benefits Renewal	Medical Aetna +4.47% Prescription Express Script -10.06% Dental Delta -12.19%	N/A
35.	ESEA 2020-2021 Grant Applications	Apply for funds allocated for the district in ESEA grant funding through the New Jersey Department of Education. Title I - \$80,483 Title IIA - \$18,708 Title III - \$526 Title IV - \$10,000	N/A
36.	IDEA 2020-2021 Grant Application	Apply for funds allocated for the district in IDEA grant funding through the New Jersey Department of Education. IDEA Basic - \$190,635 IDEA PreSchool - \$8,616	N/A
37.	Depository	Designate the following depositories for the 2020-2021 school year: TD Bank North New Jersey Arm New Jersey Cash Management Any other depository more beneficial to the district	N/A
38.	Tax Shelter Annuity Companies/Brokers	Designate the following Tax Shelter Annuity Companies/Brokers for the 2020-2021 school year: AXA Equitable Lincoln Financial Any other Tax Shelter Annuity Companies/Brokers more beneficial to the district.	N/A
39.	Authorization to Sign Warrants (Checks)	Authorize the following personnel to sign checks for the 2020-2021 school year: President of the Board of Education Business Administrator/Board Secretary Superintendent of Schools	N/A
40.	Authorization to Award Contracts	Authorize the business administrator as the certified purchasing agent to award contracts up to in accordance with N.J. Statutes for the 2020-2021 school year, to set the quote threshold at 15% of the bid threshold, and to approve the procurement of goods and services through state agencies (state contract) and cooperative purchasing agreements.	N/A
41.	Petty Cash Funds	Authorize the establishment of individual petty cash funds in the amount not to exceed \$250 for the 2020-2021 school year.	N/A



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42.	Payment of Bills between BOE Meetings	Authorize the payment of bills between Board of Education Meetings for the 2020-2021 school year.	N/A
43.	Parliamentary Procedure	Adopt parliamentary procedure as described by Robert's Rules of Order to govern the order of business of the Board of Education for the 2020-2021 school year.	
44.	Board Secretary and Custodian of Records (OPRA)	Business Administrator	N/A
45.	Affirmative Action Officers	Mr. Phil Silva and Mrs. Kellilyn Mawson	N/A
46.	Right To Know Officer	Mr. Thomas Pratt	N/A
47.	Integrated Pest Management Coordinator/Asbestos Management and PEOSA Officer/Indoor Air Quality Designee	Mr. Thomas Pratt	N/A

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		

Resolution 6-24-20-1
WHEREAS , the Berlin Borough Board of Education approves anticipated surplus funds to be determined at a later date to be dedicated to the Maintenance Reserve and Capital Reserve for the year 2019-2020 based on the recommendation and review of the auditing firm of Inverso-Stewart.



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Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		

<u>Resolution 6-24-20-2</u>
WHEREAS , the Berlin Borough Board of Education approves the School Alliance Insurance Fund Renewal of Membership.

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		



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[Resolution 6-24-20-3](#)

WHEREAS, the Berlin Borough Board of Education approves the Schools Health Insurance Fund Renewal of Membership.

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		

[Resolution 6-24-20-4](#)

WHEREAS, the Berlin Borough Board of Education does hereby appoint Insurance Agency Management, Inc. DBA Public Risk Group as its Risk Management Consultant in accordance with the School Alliance Insurance Fund's Bylaws.

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		



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Resolution 6-24-20-5

WHEREAS, the “Open Public Meetings Act” requires that advance written notice of all meetings of the Board of Education to be posted in one public place designated by the Board and mailed, telephoned, faxed or hand-delivered to one local newspaper designated by resolution, and mailed to all persons requesting a copy of same upon payment of an established fee.

WHEREAS, the Board of Education of the Borough of Berlin Borough as follows:
 All advance written notices of Board meetings shall be posted by the Board Secretary: on the bulletin board located in the Berlin Borough School Elementary and Middle School Offices, on the school website, and on the bulletin board located in the Berlin Borough Administration Building.
 All advance written notices of Board meetings shall be given to at least one of the following newspapers:
 The Courier Post Newspaper (primary)
 The Central Record (secondary)
 All advance written notices of Board meetings and any change throughout the year shall be mailed to all persons requesting a copy of same after payment by such persons of a fee of \$15.00. News media shall be exempt from such fee.

NOW, THEREFORE, Be It Resolved, the Berlin Borough Board of Education approves the [Board of Education Meeting Dates for the 2020-2021 School Year](#).

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		



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VIII. CURRICULUM

- A. Curriculum Report: Mrs. Lisa Asare, Chair
- B. Motion to approve Curriculum action items #1-2 upon the recommendation of the Superintendent:

Mandatory Adoption for 2020-2021		
#	Item	
1.	Curriculum	All programs and curriculum presently in force and textbook series currently in use and previously approved library books.

Remote Learning		
	Updated Plan	Attach
2.	Revised - Berlin Borough School District Remote Learning District Preparedness Plan	CI-1

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		



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IX. POLICY

- A. Policy Report: Jeffrey Greenberg, Chair
- B. Motion to approve Policy action item #1 upon the recommendation of the Superintendent:

Mandatory Adoption for 2020-2021		
#	Item	
1.	Policy & Regulations	All Existing Board Policy Manual, Bylaws and Regulations presently in force.

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		

X. PERSONNEL

- A. Personnel Report:
- B. Motion to approve Personnel action items #1-27 upon the recommendation of the Superintendent:

New Hire						
#	Name	Position	Step	Salary	Reason	Effective Date
1.	Brielle Macaluso	Special Education Teacher	BA-1	54,725	IEP Driven	9/1/2020

Position Hour Increase					
#	Current Position	New Position	Salary	Reason	Effective Date
2.	5 hour/day custodian	8 hour/day custodian	\$24,069	open position & custodial adequacy	7/1/2020



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Extended School Year (ESY)						
#	Name	Grades/Level	Hours Per Day	Days per Week	Pay Rate	Effective Date
3.	Milissa Oltman	PSD	3	4	\$50/hour	7/6/2020 - 8/6/2020
4.	Stephanie Jacobson	K-2 POR	3	4	\$50/hour	7/6/2020 - 8/6/2020
5.	Roseanne Schuenemann	K-2	3	4	\$50/hour	7/6/2020 - 8/6/2020
6.	Andrew Snyder	2-4 POR	3	4	\$50/hour	7/6/2020 - 8/6/2020
7.	Edward Goodman	3-4	3	4	\$50/hour	7/6/2020 - 8/6/2020
8.	Stephanie Marshall	5	3	4	\$50/hour	7/6/2020 - 8/6/2020
9.	Marilou Liedtka	6-7	3	4	\$50/hour	7/6/2020 - 8/6/2020
10.	Alyssa Wortelman	5-7	3	4	\$50/hour	7/6/2020 - 8/6/2020

Child Study Team Summer Therapy Services						
#	Name	Position	Pay Rate	Reason	Not to Exceed	Effective Date
11.	Kate Becker	Speech-Language Therapist	\$49.32/hour	Speech Therapy	20 hours/week	7/1/2020 - 8/30/2020
12.	Lisa Neptune	Speech-Language Therapist	\$50.63/hour	Speech Therapy	20 hours/week	7/1/2020 - 8/30/2020
13.	Kristina Mulcahy	Occupational Therapist	\$44.59/hour	Occupational Therapy	15 hours/week	7/1/2020 - 8/30/2020
14.	Virtua	Physical Therapist	\$85/hour	Physical Therapy	10 hours/week	7/1/2020 - 8/30/2020



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Child Study Team Summer Evaluations and IEP Meetings						
#	Name	Position	Pay Rate	Reason	Not to Exceed	Effective Date
15.	Michelle Sabia	LDT-C	\$385.05/day	Evaluations, IEP Meetings	15 days	7/1/2020 - 8/30/2020
16.	Mary Beth Cuffari	Social Worker	\$323.25/day	Evaluations, IEP Meetings	15 days	7/1/2020 - 8/30/2020
17.	Jill Edmonds	School Psychologist	\$342.72/day	Evaluations, IEP Meetings	15 days	7/1/2020 - 8/30/2020
18.	Amanda Gauntt	School Psychologist	\$362.26/day	Evaluations, IEP Meetings	15 days	7/1/2020 - 8/30/2020
19.	Kate Becker	Speech-Language Therapist	\$49.32/hour	Evaluations, IEP Meetings	50 hours	7/1/2020 - 8/30/2020
20.	Lisa Neptune	Speech-Language Therapist	\$50.63/hour	Evaluations, IEP Meetings	50 hours	7/1/2020 - 8/30/2020
21.	Kristina Mulcahy	Occupational Therapist	\$44.59/hour	Evaluations, IEP Meetings	50 hours	7/1/2020 - 8/30/2020
22.	Virtua	Physical Therapist	\$85/hour	Evaluations, IEP Meetings	10 hours	7/1/2020 - 8/30/2020

Resignations/Retirements/Leaves of Absence					
	Name	Position	Salary	Reason	Effective Date
23.	Patricia Palmieri	Business Administrator	\$96,000	Resignation	6/30/2020
24.	Danielle Davies	Elementary Teacher	\$60,801	Maternity Leave	4/3/2020 - 6/30/2020

Shared Service Agreement						
#	Home District	Shared District	Staff Member	Berlin Cost	Effective Dates	Attach
25.	Berlin Twp (70%)	Berlin Borough (30%)	Kristin Braidwood	\$40,440	7/1/2020 - 6/30/2021	PR-1

Substitute Services Report				
#	Service	Time Frame	Fill Rate	Attach
26.	Kelly Educational Staffing	5/1/2020-5/31/2020	100%	PR-2



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Evaluation Tool			
	Framework	Staff	Year
27.	Danielson	Teachers and Principals	2020-2021

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		

Resolution 6-24-20-6
<p>BE IT RESOLVED, the Berlin Borough Board of Education gives the Superintendent the authority to hire staff for the BCS summer school/tutoring program from the list of staff members that applied for a summer school/tutoring program position.</p> <p>WHEREAS, the Superintendent may increase staff if student sign-up requires an additional section at any grade level.</p> <p>WHEREAS, the Superintendent is also given the authority to remove staff that do not meet the requirements of live remote teaching or if the number of students in a section falls below 10 students.</p>

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		



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Resolution 6-24-20-7	Attach
BE IT RESOLVED , the Berlin Borough Board of Education appoints Mr. John Scavelli as the Interim Business Administrator/Board Secretary of the Berlin Borough School District beginning 7/1/2020 and no longer than 12/31/2020 at a per diem rate of \$450, 4 days per week, pending the approval of the Executive County Superintendent.	PR-3

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo				x	
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis				x	
Result of Motion			Passed 7-2		

Motion to open Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Rebecca Holland	Brandy Titus	9	0	Passed 9-0

XI. PUBLIC PARTICIPATION

This meeting will now be open to the public. If your questions or comments pertain to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public.

Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentation section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. If personal or discourteous statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting.



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**A parent asked a question regarding remote virtual learning.
Mr. Long responded that we were awaiting Guidance from the New Jersey Department of Education.
A parent asked about the instruction of her two children.
Dr. Campisi stated he would call her tonight or tomorrow.**

Motion to close Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Rebecca Holland	Brandy Titus	9	0	Passed 9-0

XII. NEW BUSINESS

**Mrs. Lewis discussed the number of students enrolled in the summer school program as well as the age versus grade discrepancy regarding 6th grade immunizations.
Mrs. Del Palazzo inquired about the change of emergency lights from blue to orange in specific rooms.
Dr. Campisi stated he would look into it and follow up via email.**

XIII. OLD BUSINESS

none

Motion to enter Non-Public Executive Session				
Motion	Second	All in Favor	All Opposed	Result of Motion
Rebecca Holland	Brandy Titus	9	0	Passed 9-0

XIV. NON-PUBLIC EXECUTIVE SESSION

In accordance with the NJ Open Public Meetings Act, the Berlin Borough School District desires to discuss certain matters in closed session described in the aforementioned law, pertaining to student matters. The Berlin Borough School District Board of Education will disclose the discussion topic of the closed session at a public meeting as soon as possible. The Berlin Borough School District shall now enter a closed session for approximately 75 minutes.

WHEREAS; Matters pertaining to sensitive personnel issues, negotiations, student discipline issues and litigation are proper topics for closed sessions under the Public Meetings Act, therefore, be it

RESOLVED: to hold a Closed Meeting of the Berlin Borough Board of Education for said purposes pertaining to:

_____ Negotiations	_____ Personnel	x	_____ Legal (1)	_____ Individual Privacy
_____ Security	x	_____ Student Matters (1)	_____ Litigation	_____ Investment/Property Acquisition

BE IT FURTHER RESOLVED; to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board.



Berlin Borough School District
215 South Franklin Ave
Berlin, NJ 08009



Motion to close Non-Public Executive Session & Return to Open Session				
Motion	Second	All in Favor	All Opposed	Result of Motion
Rebecca Holland	Brandy Titus	9	0	Passed 9-0

XV. Motion to approve the following appointment/renewal for 2020-2021 upon the recommendation of the Superintendent:

Board Solicitor		
#	Vendor	Attach
1.	Wade, Long, Wood, & Long, LLC	PS-1

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare			x		
Jenine Del Palazzo			x		
Jeffrey Greenberg			x		
Lisa Kehoe			x		
Kristen Simone			x		
Brandy Titus		x	x		
Francine Viscome			x		
Rebecca Holland	x		x		
Jocelyn Lewis			x		
Result of Motion			Passed 9-0		

XVI. MEETING ADJOURNED

Motion to adjourn				
Motion	Second	All in Favor	All Opposed	Result of Motion
Rebecca Holland	Brandy Titus	9	0	Passed 9-0

BERLIN BOROUGH BOARD OF EDUCATION

Board Secretary



Berlin Borough School District
215 South Franklin Ave
Berlin, NJ 08009



Next Regular Meeting of the Board of Education

Date	Time	Location
July 22, 2020 Regular Meeting	7:00 PM	Remote/Virtual