





**E. STUDENT RECOGNITION**

A Student of the Month is an active listener and member of the community who continually strives for personal excellence and respects all staff, students, and community members by supporting the Six Pillars of Character. Students of the Month contribute to an overall positive school environment. Grade level teachers work together to nominate just one student from grades five through eight each month throughout the academic school year. Those selected as Student of the Month serve as role models to their peers and should be extremely proud of their efforts and recognition!

- 1 The Class of 2020
- 2 Student Government Report: No report this month

President	Vice President	Secretary	Treasurer
Jeremiah Robles Blackwell	Eli Kelly	Allison Snock	Ariel Schwartz

**F. PRESENTATIONS**

1. Board of Education Statement Regarding Reopening - Mrs. Lewis read a prepared statement thanking the committee members for their help in the development of the Reopening Plan.
2. [Berlin Borough School District School Year 2020-2021 Reopening Plan](#). [Dr. Joseph Campisi](#)

**G. PUBLIC PARTICIPATION (Action Items Only)**

Motion to open Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Francine Viscome	Lisa Asare	9	0	Passed 9-0

This meeting will now be open to the public. If your questions or comments pertain to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public.

Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentations section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. If personal or discourteous statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting.

Numerous members of the public emailed questions and/or posted questions on Facebook Live regarding the Reopening Plan. Mr. Long stated the questions and provided responses along with Dr. Campisi and Mrs. Lewis. Dr. Morgan also provided comments regarding the wearing of masks.



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Motion to close Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Francine Viscome	Lisa Asare	9	0	Passed 9-0

**II. APPROVAL OF MINUTES**

Motion for the Berlin Borough Board of Education to approve the minutes of the following meeting(s):

#	Meeting Date	Type of Minutes	Attach
1.	June 24, 2020	Public	<a href="#">M-1</a>
2.	June 24, 2020	Executive (Closed)	

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare		X	X		
Jenine Del Palazzo			X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus			X		
Francine Viscome	X		X		
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 9-0		

**III. CORRESPONDENCE**

1. none

**IV. SUPERINTENDENT'S REPORT**

- A. Superintendent Report
- B. Motion to approve reports #1-10 upon the recommendation of the Superintendent:

#	Action Items	Attach
1.	Enrollment Report	<a href="#">SR-1</a>
2.	Student Attendance Report	<a href="#">SR-2</a>
3.	Staff Attendance Report	<a href="#">SR-3</a>
4.	Code of Conduct Report	<a href="#">SR-4</a>
5.	Accept the monthly HIB Report	<a href="#">SR-5</a>
6.	Elementary Principal's Report	<a href="#">SR-6</a>
7.	Middle School Principal's Report	<a href="#">SR-7</a>



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8.	Special Education Report	<a href="#">SR-8</a>
9.	PALS/CER Report	<a href="#">SR-9</a>
10.	Health Office Report	N/A

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare		X	X		
Jenine Del Palazzo			X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus			X		
Francine Viscome	X		X		
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 9-0		

Resolution 7-22-2020-1
<p><b>BE IT RESOLVED</b>, the Berlin Borough Board of Education approves the school year '20-21 district reopening plan as presented by the Superintendent as well as the implementation of the presented plan.</p> <p><b>WHEREAS</b>, the Berlin Borough Board of Education authorizes the Superintendent to implement as components of the school year '20-21 district reopening plan forthwith.</p>

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare		X	X		
Jenine Del Palazzo			X		
Jeffrey Greenberg					X
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus			X		
Francine Viscome	X		X		
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0-1		



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**V. FACILITIES**

- A. Facilities Report: Ms. Brandy Titus, Chair
- B. No Action Items

**VI. FINANCE**

- A. Finance Report: Mrs. Lisa Kehoe, Chair
- B. Motion to approve Finance action items #1-11 upon the recommendation of the Superintendent:

#	Action Items	Attach
1.	Business Administrator's Report	<a href="#">FI-1</a>
2.	Reconciliation Report	<a href="#">FI-2</a>
3.	Report of the Board Secretary	<a href="#">FI-3</a>
4.	Monthly Budgetary Certifications	
	a. Certification of Board Secretary	<a href="#">FI-4.a</a>
	b. Certification of Board of Education	<a href="#">FI-4.b</a>
	c. Certification of Anticipated Revenue	<a href="#">FI-4.c</a>
5.	Transfers	<a href="#">FI-5</a>
6.	Cafeteria Report	<a href="#">FI-6</a>
7.	Approval of Bills	<a href="#">FI-7</a>
8.	Student Activity Report	<a href="#">FI-8</a>
9.	2020-21 Student Transportation Contract (Renewal) with Hillman Bus Service, Inc. in the amount of \$336,366.00. This represents an increase of 1.28% which is within the allowable CPI of 1.70%.	N/A
10.	2020-21 Therapy Services Agreement with Virtua Health, Inc. for Occupational/Physical Therapy Services in the amount of \$82.00/hour for 16-20 hours/week.	N/A
11.	Authorization to enter into a three-year lease purchase agreement for 350 iPads with Apple Inc. in the amount of \$132,282.50. The interest rate is 1.49% and the district shall make three annual payments of \$44,797.91. (Bid #ESCNJ 18/19-67, 11-190-100-610-27-00)	N/A

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare		X	X		
Jenine Del Palazzo			X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus			X		#9
Francine Viscome	X		X		



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Rebecca Holland			<b>X</b>		
Jocelyn Lewis			<b>X</b>		<b>#10</b>
<b>Result of Motion</b>			<b>Passed 9-0-0 or 8-0-1</b>		

[Resolution 7-22-2020-2](#)

WHEREAS, the Berlin Borough Board of Education approves the Resolution for Member Participation in a Cooperative Pricing System with The Educational Services Commission of New Jersey (65MCESCCPS) and the corresponding participation agreements.

<b>Board Member</b>	<b>Motion</b>	<b>Second</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Lisa Asare		<b>X</b>	<b>X</b>		
Jenine Del Palazzo			<b>X</b>		
Jeffrey Greenberg			<b>X</b>		
Lisa Kehoe			<b>X</b>		
Kristen Simone			<b>X</b>		
Brandy Titus			<b>X</b>		
Francine Viscome	<b>X</b>		<b>X</b>		
Rebecca Holland			<b>X</b>		
Jocelyn Lewis			<b>X</b>		
<b>Result of Motion</b>			<b>Passed 9-0-0</b>		

**VII. CURRICULUM**

- A. Curriculum Report: Mrs. Lisa Asare, Chair
- B. Motion to approve Curriculum action item #1 upon the recommendation of the Superintendent:

<b>Annual HIB Grade Report</b>		
1.	HIB Grade Report (S.Y. 2018-2019)	<u><a href="#">CL-1</a></u>

<b>Board Member</b>	<b>Motion</b>	<b>Second</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>
Lisa Asare		<b>X</b>	<b>X</b>		
Jenine Del Palazzo			<b>X</b>		
Jeffrey Greenberg			<b>X</b>		
Lisa Kehoe			<b>X</b>		
Kristen Simone			<b>X</b>		
Brandy Titus			<b>X</b>		
Francine Viscome	<b>X</b>		<b>X</b>		
Rebecca Holland			<b>X</b>		
Jocelyn Lewis			<b>X</b>		
<b>Result of Motion</b>			<b>Passed 9-0-0</b>		





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**VIII. POLICY**

- A. Policy Report: Jeffrey Greenberg, Chair
- B. Motion to approve Policy action item #1-7 upon the recommendation of the Superintendent:

Policies & Regulations (under attorney review)

#	No.	Title	Pol	Reg	1st	2nd	Rev	Ab
1.	1649	<a href="#">Families First Coronavirus Response Act (FFCRA)</a>	x		x			
2.	8600.1	<a href="#">Bus Stop and Transportation Health Screening</a>	x		x			
3.	5310.1	<a href="#">Student Health Screening During Public Health Crisis</a>	x		x			
4.	4160.1	<a href="#">Support Staff Health Screening During Public Health Crisis</a>	x		x			
5.	3160.1	<a href="#">Teacher Health Screening During Public Health Crisis</a>	x		x			
6.	8441.1	<a href="#">Response to Students and Staff Presenting Symptoms of a Pandemic</a>	x		x			
7.	5755.1	<a href="#">Equity in Educational Programs and Services During a Pandemic (E-FAPE)</a>	x		x			

*\*2nd reading is the official adoption of the policy/regulation*

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare		X	X		
Jenine Del Palazzo			X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus			X		
Francine Viscome	X		X		
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 9-0-0		



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**IX. PERSONNEL**

- A. Personnel Report: Mrs. Fran Viscome, Chair
- B. Motion to approve Personnel action items #1-5 upon the recommendation of the Superintendent:

New Hire						
#	Name	Position	Step	Salary	Reason	Effective Date
1.	Brielle Macaluso	Special Education Teacher	MA-1	58,351	IEP Driven	9/1/2020
2.	Gregory Molnar	Maintenance Mechanic/Custodial Supervisor	N/A	\$45,000	Resignation	7/22/2020*

*\*Pending all requirements as per the NJDOE*

Resignations/Retirements/Leaves of Absence					
#	Name	Position	Salary	Reason	Effective Date
3.	Jill Edmonds	School Psychologist	63,218	Resignation	8/29/2020
4.	Lia Barry	PE/Health Teacher	59,051	Maternity Leave	9/1/2020-12/1/2020

Substitute Services Report				
#	Service	Time Frame	Fill Rate	Attach
5.	Kelly Educational Staffing	6/1/2020-6/30/2020	67.92%	<a href="#">PR-1</a>

Board Member	Motion	Second	Yes	No	Abstain
Lisa Asare		X	X		
Jenine Del Palazzo			X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus			X		
Francine Viscome	X		X		
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 9-0-0		

**X. PUBLIC PARTICIPATION**

Motion to open Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Francine Viscome	Lisa Asare	9	0	Passed 9-0





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Motion to close Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Francine Viscome	Lisa Asare	9	0	Passed 9-0

**XI. NEW BUSINESS - None**

**XII. OLD BUSINESS - None**

**XIII. NON-PUBLIC EXECUTIVE SESSION**

Motion to enter Non-Public Executive Session at 9:40 p.m.				
Motion	Second	All in Favor	All Opposed	Result of Motion
Francine Viscome	Lisa Asare	9	0	Passed 9-0

In accordance with the NJ Open Public Meetings Act, the Berlin Borough School District desires to discuss certain matters in closed session described in the aforementioned law, pertaining to student matters. The Berlin Borough School District Board of Education will disclose the discussion topic of the closed session at a public meeting as soon as possible. The Berlin Borough School District shall now enter a closed session for approximately 75 minutes.

WHEREAS; Matters pertaining to sensitive personnel issues, negotiations, student discipline issues and litigation are proper topics for closed sessions under the Public Meetings Act, therefore, be it

RESOLVED: to hold a Closed Meeting of the Berlin Borough Board of Education for said purposes pertaining to:



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<u>      </u> Negotiations	<u>  X  </u>	Personnel (1)	<u>      </u> Legal	<u>      </u> Individual Privacy
<u>      </u> Security	<u>  X  </u>	Student Matters (1)	<u>      </u> Litigation	<u>      </u> Investment/Property Acquisition

BE IT FURTHER RESOLVED; to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board.

Motion to close Non-Public Executive Session and return to Open Session at 11:01 p.m.				
Motion	Second	All in Favor	All Opposed	Result of Motion
Francine Viscome	Lisa Asare	9	0	Passed 9-0

**XIV. MEETING ADJOURNED**

Motion to adjourn at 11:02 p.m.				
Motion	Second	All in Favor	All Opposed	Result of Motion
Francine Viscome	Lisa Asare	9	0	Passed 9-0

BERLIN BOROUGH BOARD OF EDUCATION

*John Scavelli*

\_\_\_\_\_  
 John Scavelli, Board Secretary

**Next Regular Meeting of the Board of Education**

Date	Time	Location
August 26, 2020 Regular Meeting	7:00 PM	Remote/Virtual