



Regular Meeting of the Board of Education

Date	Time	Location
June 23, 2021	7:00 PM	BCS Cafeteria
Board of Education		
Mrs. Jocelyn Lewis, President	Mrs. Jenine Del Palazzo	Mrs. Kristen Simone
Mrs. Rebecca Holland, Vice-President	Mr. Jeffrey Greenberg	Mrs. Brandy Titus
Mrs. Susan Embrey	Mrs. Lisa Kehoe	Mr. Joshua Zagorski
Board Solicitor	Superintendent	Business Administrator
Daniel Long, Esq	Dr. Joseph Campisi	Mr. Robert O'Brien

Mission Statement

The mission of the Berlin Community School, in an active partnership between school and community, is to provide effective and comprehensive educational opportunities in a nurturing environment designed to challenge all students to strive for personal excellence and responsible citizenship. This will foster the pursuit of lifelong learnings while achieving proficiency in the New Jersey Student Learning Standards and meet the challenges of an evolving global society.

REGULAR MEETING AGENDA/MINUTES

I. PUBLIC SESSION

- A. Meeting Called to Order at 7:00 pm**
- B. Statement of Open Meeting Compliance**

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Berlin Borough Board of Education has caused notice of this meeting to be published by having the date, time, and place published in the Courier-Post and posted in the Berlin Community School, the Berlin Community School Website, (www.bcsberlin.org.) Borough Hall.

- C. Flag Salute**
- D. Roll Call**

Board Member	Present	Absent	If late, time of arrival
Jenine Del Palazzo	X		
Susan Embrey	X		
Jeffrey Greenberg	X		
Lisa Kehoe	X		
Kristen Simone	X		
Brandy Titus	X		
Joshua Zagorski		X	
Rebecca Holland, VP	X		
Jocelyn Lewis, President	X		



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E. STUDENT RECOGNITION

1 Students of the Month:

5th Grade	6th Grade	7th Grade	8th Grade
Grade 5 Recipients	Grade 6 Recipients	Grade 7 Recipients	Grade 8 Recipients

2 Superintendent's Award: [2020-2021 Recipients](#)

3 Student Government Report: *Will resume in September*

President	Vice President	Secretary	Treasurer
Tadgh Beale	Jack Bracchi	Ian Norris	Catie Krug

The Sign-In sheet for participation in the public comment portion of the meeting will be collected at this time.

F. PUBLIC PARTICIPATION (Action Items Only)

Motion to open Public Participation - 7:04pm				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Del Palazzo	Mrs. Holland	8	0	Pass 8-0

This meeting will now be open to the public. If your questions or comments pertain to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public.

Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentations section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. If personal or discourteous statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting. All public participation is governed by [District Bylaw 0167](#).

Motion to close Public Participation - 7:05pm (NO PARTICIPATION AT THIS TIME.)				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Del Palazzo	Mrs. Simone	8	0	Pass 8-0



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II. APPROVAL OF MINUTES

Motion for the Berlin Borough Board of Education to approve the minutes of the following meeting(s):

#	Meeting Date	Type of Minutes	Attach
1.	May 26, 2021	Public Session	M-1
2.	May 26, 2021	Executive (Closed) Session	N/A

Board Member	Motion	Second	Yes	No	Abstain
Jenine Del Palazzo			X		
Susan Embrey		X	X		
Jeffrey Greenberg			X		
Lisa Kehoe	X		X		
Kristen Simone			X		
Brandy Titus			X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Pass 8-0		

III. CORRESPONDENCE - None at this time.

IV. SUPERINTENDENT'S REPORT

A. Superintendent Report: Dr. Joseph Campisi, Superintendent

1. A Java with Joe was held featuring Mr. Trout, our new Music teacher. He did a "Name that Tune " segment, and talked about his plans for re-invigorating our music program. He is also going to come up one night for students that may be interested in Band where he will demonstrate the instruments and talk with any interested students.
2. A special thank you to the many people that made the 8th grade dance and trip possible earlier this month.
3. We held a reopening committee meeting and worked in groups about the successes and challenges we faced during this past year. What worked well and what we could have improved upon. We also discussed the areas in the American Recovery Act with regard to planning for next school year. We will be meeting again as soon as the updated guidance from the NJDOE is announced.
4. By and large, the Summer Academy rosters have been finalized and one staff meeting has been held and we will have another meeting in the next few days.
5. Tonight a message will go out at approximately 8:30 that has links to our Monthly Principal's reports, the Curriculum newsletter, Summer PALS Field Trip sign-ups form. It will be sent via email, the BCS app, and BCS Facebook page.
6. Another message will also be coming out from our incoming Middle School Principal as well.



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7. Finally, I would be remiss if I didn't say a few words about our departing Elementary School Principal, Mr. Silva. Mr. Silva will be dearly missed as he moves on to a position much closer to his home.

B. Motion to approve reports #1-10 upon the recommendation of the Superintendent:

#	Action Items	Attach
1	Enrollment Report	SR-1
2	Student Attendance Report	SR-2
3	Staff Attendance Report	SR-3
4	Code of Conduct Report	SR-4
5	Accept the monthly HIB Report	SR-5
6	Elementary Principal's Report	SR-6
7	Middle School Principal's Report	SR-7
8	Special Education Report	SR-8
9	PALS/CER Report	SR-9
10	Health Office Report	SR-10

Board Member	Motion	Second	Yes	No	Abstain
Jenine Del Palazzo			X		
Susan Embrey		X	X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus	X		X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Pass 8-0		

V. FACILITIES

- A. Facilities Report: Ms. Brandy Titus, Chair
 B. Motion to approve Facilities action items #1-4 upon the recommendation of the Superintendent:

Drills						
	Type	Date	Time	Duration	Temp	Police



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1.	Fire Drill	6/21/2021	12:15 pm	3 mins	n/a	Yes
2.	Evacuation from Site	6/21/2021	12:19 pm	6 mins	85 degrees	Yes

Facilities Use	
3.	Use of Facilities FA-1

Required Plan to Receive ACR Funds	
4.	LEA Plan for Safe Return to In-Person Instruction and Continuity of Service (required for the American Recovery Act) FA-2

Board Member	Motion	Second	Yes	No	Abstain
Jenine Del Palazzo			X		
Susan Embrey			X		
Jeffrey Greenberg			X		
Lisa Kehoe	X		X		
Kristen Simone			X		*Item #2
Brandy Titus			X		
Joshua Zagorski					
Rebecca Holland		X	X		
Jocelyn Lewis			X		
Result of Motion			*Items #1,3,4 Pass 8-0 *Item #2 Pass 7-0		

VI. FINANCE

- A. Finance Report: Ms. Lisa Kehoe, Chair
- B. Motion to approve Finance action items #1-69 upon recommendation of the Superintendent:

#	Action Items	Attach
1	Business Administrator's Report	FI-1
2	Cash Reconciliation Report for May 2021	FI-2
3	Report of the Board Secretary for May 2021	FI-3
4	Monthly Certifications of the Board Secretary and Board of Education for May 2021	FI-4
5	Appropriation Transfers for May 2021	FI-5
6	Cafeteria Report for May 2021	FI-6



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7	Approval of Bills for May 2021	FI-7
8	Student Activity Report for May 2021	FI-8
9.	Approve professional services proposal with CCECSC for a Mental Health Professional in the amount of \$75,600.00 for the 2021-2022 school year (fully funded through ESSR II grant).	FI-9
10.	Approve shared service agreement with Berlin Township School District for a CST Supervisor in the amount of \$41,760.00 for the 2021-2022 school year. (No Increase)	FI-10
11.	Approve behavioral services contract with Amazing Transformations for the 2021-2022 school year at the rates below: Behavior Analyst/Consultant - \$90/hour (No Increase) 1:1 ABA Therapist - \$40/hour (No Increase)	N/A
12.	Approve therapy services contract with Virtua Health, Inc. for Occupational/Physical Therapy Services in the amount of \$82/hour (No Increase) for 16-20 hours/week for the 2021-2022 school year.	N/A
13.	Approve 2021-2022 tuition contract with Bancroft Neurohealth in the amount of \$61,719.56 (180 days @ \$52,403.40 and 32 ESY Days @ \$9,316.16)	N/A
14.	Affirm the following amendment to CARES Emergency Relief Grant application for professional services: \$13,724 from 20-477-100-101-01-00 to 20-477-100-300-01-00	N/A
15.	Approve paying 100% of Ms. Condell's 2021-2022 salary with CRRSA-ESSER II funds (\$59,301)	N/A
16.	Approve intent to collaborate with Gloucester County Special Services School District's McKinney-Vento Education of Homeless Children and Youth Program for the 2021-2022 school year	FI-11
17.	Approve professional services agreement with Gloucester County Special Services School District for the 2021-2022 school year	FI-12
18.	Approve donation in the amount of \$100 to fund the Nicholas Guerere Student-Athlete Award	N/A

Professional Service Appointments, Approvals, & Renewals for 2021-2022			
#	Vendor	Service	Attach
19.	e2e Exchange LLC.	E-rate Consulting Service	PS-1
20.	Alliance for Competitive Energy Services (ACES)	Participation in the purchase of electricity and gas through the cooperative pricing system	PS-2
21.	Requisition for T-1 Taxes and T-2 Debt Service	The 2021-2022 payment schedule is needed to meet the obligation of the Board	PS-3
22.	Strauss Esmay Associates, LLP	Policy Alert and Support System	N/A
23.	Inverso & Stewart, LLC	Auditor	N/A
24.	Julian Maressa, D.O.	District Medical Officer	N/A
25.	Kelly Educational Staffing	Substitute Services	N/A



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26.	Blackboard	Website and Content Management System Software	N/A
27.	Educational Business Services, PC	Records management maintenance service	N/A
28.	Breaker Group Inc.	Firewall, system backup, class website, and professional technical services	N/A
29.	Environment Design Inc.	AHERA annual compliance services	N/A
30.	Educational Data Services, Inc.	Group purchasing	N/A
31.	Fire and Security Technologies	Fire alarm inspection, fire extinguisher inspection, and alarm monitoring	N/A
32.	Honeywell Building Solutions	HVAC mechanical maintenance and temperature control services	N/A
33.	Western Pest Services	Pest control/elimination	N/A
34.	Insurance Broker	Conner Strong	N/A
35.	Insurance Broker	AFLAC	N/A
36.	Insurance Broker and Membership in NJSIG	T.C. Irons	N/A
37.	Insurance Broker - Property and Casualty	Public Risk Group	N/A
38.	ACS Quality Services, Inc.	Full Maintenance Water Service Program Awaiting contract - verbal no change from last year - \$594.00	N/A
39.	Annual Transportation Approval with OLMC	Transporting Our Lady Of Mount Carmel students on the Berlin Community School's regular bus routes	N/A
40.	Annual Transportation Approval with EHS and CCVTS	Eastern Regional School District and Camden County Vocational/Technical School District to provide transportation to students.	N/A
41.	Wellness Grant Program	Participation in the Wellness Grant Program through the School Health Insurance Fund	N/A
42.	Medical Benefits Renewal	Medical Aetna +2.90% Medical Aetna EHP +2.92% Prescription Express Script -7.94% Prescription Express Script EHP -7.86% Dental Delta 0.00%	N/A
43.	ESEA 2021-2022 Grant Applications	Apply for funds allocated for the district in ESEA grant funding through the New Jersey Department of Education. (Estimated) Title I - \$70,137 Title IIA - \$13,021 Title III - \$0 Title IV - \$10,000	N/A
44.	IDEA 2021-202 Grant Application	Apply for funds allocated for the district in IDEA grant funding through the New Jersey Department of Education. (Estimated) IDEA Basic - \$200,465 IDEA PreSchool - \$8,935	N/A



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45.	Depository	Designate the following depositories for the 2021-2022 school year: TD Bank North New Jersey Arm New Jersey Cash Management Any other depository more beneficial to the district	N/A
46.	Tax Shelter Annuity Companies/Brokers	Designate the following Tax Shelter Annuity Companies/Brokers for the 2021-2022 school year: AXA Equitable Lincoln Financial Any other Tax Shelter Annuity Companies/Brokers more beneficial to the district.	N/A
47.	Authorization to Sign Warrants (Checks)	Authorize the following personnel to sign checks for the 2021-2022 school year: President of the Board of Education Business Administrator/Board Secretary Superintendent of Schools	N/A
48.	Authorization to Award Contracts	Authorize the business administrator as the certified purchasing agent to award contracts up to in accordance with N.J. Statutes for the 2021-2022 school year, to set the quote threshold at 15% of the bid threshold, and to approve the procurement of goods and services through state agencies (state contract) and cooperative purchasing agreements.	N/A
49.	Petty Cash Funds	Authorize the establishment of individual petty cash funds in the amount not to exceed \$250 for the 2021-2022 school year.	N/A
50.	Payment of Bills between BOE Meetings	Authorize the payment of bills between Board of Education Meetings for the 2021-2022 school year.	N/A
51.	Parliamentary Procedure	Adopt parliamentary procedure as described by Robert's Rules of Order to govern the order of business of the Board of Education for the 2021-2022 school year.	N/A
52.	Board Secretary and Custodian of Records (OPRA)	Business Administrator	N/A
53.	Affirmative Action Officers	Therese Bonmati' and Kellilyn Mawson	N/A
54.	Right To Know Officer	Mr. Thomas Pratt	N/A
55.	Integrated Pest Management Coordinator/Asbestos Management and PEOSA Officer/Indoor Air Quality Designee	Mr. Thomas Pratt	N/A

Child Study Team/Special Services Reappointments/Renewals		
56	Social Worker-Spanish Jennifer Ervolini 22 Black Latch Lane Cherry Hill, NJ 08003	\$400/Evaluation \$75 interpreting



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57	NJSCST-Hearing Impaired \$550 One Evaluation PO Box 500 \$950 Two Evaluations Trenton, NJ 08625-0500 \$1350 Three Evaluations	\$550 One Evaluation \$950 Two Evaluations \$1350 Three Evaluations
58	Educational-Hearing Impaired Karen Noble	\$900/Evaluation \$100 Attendance @ meetings
59	Psychological/Learning Psychoeducational Margo Shevchenko 480 W. Euclid Ave Haddonfield, NJ 08033	\$350/Evaluation \$350/Evaluation
60	Psychiatrists James Hewitt Joseph Hewitt 442 Warwick Road Lawnside, NJ 08045	Evaluation Cost \$600 office \$600 Telemedicine/telepsychiatry \$650 @ school \$700 Neurodevelopmental
61	Neurologist NeurAbilities (CNNH) Center for Neurological & Neurodevelopmental HealthVoorhees Town Center 2050 Voorhees Town Center 855-266-6180 (fax) Voorhees, NJ 08043	\$660 Neurological \$2750 Neuropsychological
62	Audiologists Associates in Hearing Health Care 121 Clements Bridge Road Barrington, NJ 08007 Elizabeth Kennedy, Ph.D,CCC-A Lisa Cutillo, Au.D,CCC-A 406 Lippincott Drive, Suite G Marlton, NJ 08053	\$250-Audiogram \$500 Central Auditory Processing \$150/hr.-School Consult
63	REM Audiology 1000 White Horse Road	\$295 Audiogram \$595 Central Auditory



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	Building 510 Voorhees, NJ 08043	
64	Assistive Technology Advancing Opportunities 1005 Whitehead Road, Suite 1 Ewing, NJ 08638	\$990 AT \$155 AT support/training \$1320 AAC \$185 AAC support/training
65	Burlington County Special Services 20 Pioneer Blvd. Westhampton, NJ 08060-3824	General Services
66	Gloucester County Special Services 1340 Tanyard Road Sewell, N 08080	General Services
67	Physical Therapist Virtua	\$82/hr
68	Autism Services Amazing Transformations 500 S Burnt Mill Road Voorhees, NJ 08043	\$90/Consult \$70/ABA Trainer
69	Interpreters Paraplus - Spanish Tolls, parking, plus transportation as incurred	68.5 hr to translate (2 hr minimum) \$.56 per mile

Resolution 6-23-21-1

WHEREAS, the Berlin Borough Board of Education approves anticipated surplus funds to be determined at a later date to be dedicated to the Maintenance Reserve and Capital Reserve for the year 2020-2021 based on the recommendation and review of the auditing firm of Inverso-Stewart.

[Resolution 6-23-21-2](#)



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WHEREAS, the Berlin Borough Board of Education approves the New Jersey Schools Insurance Group (BACCEIC) Indemnity and Trust Agreement membership renewal

Resolution 6-23-21-3

WHEREAS, the “Open Public Meetings Act” requires that advance written notice of all meetings of the Board of Education to be posted in one public place designated by the Board and mailed, telephoned, faxed or hand-delivered to one local newspaper designated by resolution, and mailed to all persons requesting a copy of same upon payment of an established fee.

WHEREAS, the Board of Education of the Borough of Berlin Borough as follows:

All advance written notices of Board meetings shall be posted by the Board Secretary: on the bulletin board located in the Berlin Borough School Elementary and Middle School Offices, on the school website, and on the bulletin board located in the Berlin Borough Administration Building.

All advance written notices of Board meetings shall be given to at least one of the following newspapers:

The Courier Post Newspaper (primary)

The Central Record (secondary)

All advance written notices of Board meetings and any change throughout the year shall be mailed to all persons requesting a copy of the same after payment by such persons of a fee of \$15.00. News media shall be exempt from such fees.

NOW, THEREFORE, Be It Resolved, the Berlin Borough Board of Education approves the [Board of Education Meeting Dates for the 2021-2022 School Year](#).

Roll Call on Items #1-69:

Board Member	Motion	Second	Yes	No	Abstain
Jenine Del Palazzo			X		
Susan Embrey		X	X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		*Items #32 & 62
Brandy Titus			X		
Joshua Zagorski			X		
Rebecca Holland	X		X		
Jocelyn Lewis			X		*Items #13 * 67
Result of Motion			*Items #1-12,14-31,33-61,63-66,68-69 Pass 8-0 *Item #13 Pass 7-0 *Item #32 Pass 7-0 *Item #62 Pass 7-0 *Item #67 Pass 7-0		

Roll Call on Res. 6-23-21-1:

Board Member	Motion	Second	Yes	No	Abstain
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Jenine Del Palazzo			X		
Susan Embrey			X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus		X	X		
Joshua Zagorski					
Rebecca Holland	X		X		
Jocelyn Lewis			X		
Result of Motion			Pass 8-0		

Roll Call on Res. 6-23-21-2:

Board Member	Motion	Second	Yes	No	Abstain
Jenine Del Palazzo			X		
Susan Embrey		X	X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus			X		
Joshua Zagorski					
Rebecca Holland	X		X		
Jocelyn Lewis			X		
Result of Motion			Pass 8-0		

Roll Call on Res. 6-23-21-3:

Board Member	Motion	Second	Yes	No	Abstain
Jenine Del Palazzo	X		X		
Susan Embrey			X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus		X	X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Pass 8-0		

VII. CURRICULUM



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- A. Curriculum Report: Mr. Joshua Zagorski, Chair
- B. Motion to approve Curriculum action items #1-2 upon the recommendation of the Superintendent:

Calendar Adjustment S.Y. 2021-2022		
1	S.Y. 2021-2022 Calendar (previous calendar did not have proper amount of student days)	CI-2

Mandatory Adoption for 2021-2022		
#	Item	
2	Curriculum	All programs and curriculum presently in force and textbook series currently in use and previously approved library books.

Board Member	Motion	Second	Yes	No	Abstain
Jenine Del Palazzo			X		
Susan Embrey			X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone		X	X		
Brandy Titus	X		X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Pass 8-0		

VIII. AD HOC COMMITTEE - CULTURAL PROFICIENCY & EQUITY STAKEHOLDER GROUP

- A. Policy Report: Ms. Kristen Simone, Board of Education Representative
 - 1. The committee met June 1st and had Mr. Silva as a special guest. Activities included a fishbowl exercise and break out sessions.

IX. POLICY

- A. Policy Report: Mr. Jeffrey Greenberg, Chair
- B. Motion to approve Policy actions item #1 upon the recommendation of the Superintendent:

Policies & Regulations							
#	No.	Title	Pol	Reg	1st	2nd	Rev
		None					

*2nd reading is the official adoption of the policy/regulation



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Mandatory Adoption for 2021-2022		
#	Item	
1	Policy & Regulations	All Existing Board Policy Manual, Bylaws and Regulations presently in force.

Board Member	Motion	Second	Yes	No	Abstain
Jenine Del Palazzo			X		
Susan Embrey			X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone		X	X		
Brandy Titus	X		X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Pass 8-0		

X. PERSONNEL

- A. Personnel Report: Mrs. Jenine Del Palazzo, Chair
- B. Motion to approve Personnel action items #1-43 upon the recommendation of the Superintendent:

New Hires					
#	Name	Position	Salary	Reason for Vacancy	Effective Date
1	Therese Bonmati	Middle School Principal	\$110,000	transfer	7/1/2021 - 6/30/2022

Administrative/Supervisor/Manager Contracts				
#	Name	Position	Effective Dates	Attach
2	Thomas Pratt	Supervisor of Facilities	7/1/2021 - 6/30/2022	PR-1
3	Nicholas Duvall	Maintenance Mechanic/Custodial Supervisor	7/1/2021 - 6/30/2022	PR-2
4	Joseph Hemphill	Supervisor of Technology	7/1/2021 - 6/30/2022	PR-3
5	Therese Bonmati	Middle School Principal (5-8)	7/1/2021 - 6/30/2022	PR-4
6	Kellilyn Mawson	Elementary School Principal (PreK-4)	7/1/2021 - 6/30/2022	PR-5

Salary Adjustments Due to Earned College Credits



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#	Name	Position	Current Step & Salary	Adjusted Current Step & Salary	Effective Date
7	Julie Conca	Elementary School Teacher	BA, Step 8, \$59,675	BA+15, Step 8, \$60,884	9/1/2021
8	Kellie O'Brien	Special Education Teacher	BA, Step 7, \$58,375	BA+15, Step 7, \$59,584	9/1/2021
9	Kelly Stroemel	Elementary School Teacher	MA+15, Step 7, \$63,209	MA+30, Step 7, \$64,418	9/1/2021
10	Stephanie Jacobson	Special Education Teacher	BA, Step 11, \$64,282	BA+30, Step 11, \$66,700	9/1/2021
11	Lindsay Wolf	Special Education Teacher	BA+15, Step 4-5, \$57,384	BA+30, Step 4-5, \$58,593	9/1/2021

In accordance with Article 8.4 of the Collective Bargaining Agreement

Summer Academy						
#	Name	Grade(s)	Hours per Day	Days per Week	Pay Rate	Effective Dates
12	Samantha Yaworski	PreK	6	3	\$50/hour	7/1/2021 - 8/20/2021
13	Ayree Stevenson	K	6	3	\$50/hour	7/1/2021 - 8/20/2021
14	Stephanie DiVito	3	6	3	\$50/hour	7/1/2021 - 8/20/2021
15	Susan Leonchuck	4	3	3	\$50/hour	7/1/2021 - 8/20/2021
16	Christopher Kain	4	6	3	\$50/hour	7/1/2021 - 8/20/2021
17	Tami D'Errico	5 & 6 (Math)	6	3	\$50/hour	7/1/2021 - 8/20/2021
18	Kathleen Leatherdale	6 (ELA)	6	3	\$50/hour	7/1/2021 - 8/20/2021
19	Justin Clark	7-8 (ELA)	6	3	\$50/hour	7/1/2021 - 8/20/2021
20	Shannon Brogen	7-8 (Math)	6	3	\$50/hour	7/1/2021 - 8/20/2021
21	Jacklyn Lawlor	STEAM	6	3	\$50/hour	7/1/2021 - 8/20/2021
22	Debra Palumbo	Math	6	3	\$50/hour	7/1/2021 - 8/20/2021
23	Nicole Thomas	Substitute	6	3	\$50/hour	7/1/2021 - 8/20/2021

Funded through ESSR I & II grants

Summer Substitute Custodians					
#	Name	Hours per Day	Days per Week	Pay Rate	Effective Dates
24	Mason O'Donnell	8	5	\$14.15/hour	7/1/2021 - 8/31/2021



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SCHEDULE B				
#	Name	Coach/Advisor	Stipend	Effective Dates
25	Tim Trout	Director of Instrumental Music	\$1,215	9/1/2021 - 6/30/2022
27	Terry Myers	Basketball Assistant (Boys)	\$2,482	9/1/2021 - 6/30/2022
28	Jennifer Parks	Interact Advisor	\$1,867	9/1/2021 - 6/30/2022
29	Teresa Hess	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
30	Luke Weichmann	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
31	Roseanne Schuenemann	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
32	Lori Benchhoff	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
33	Brent Woods	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
34	Andrew Snyder	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
35	Erin Woods	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
36	Monica Shallow	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
37	Taylor Russo	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
38	Rachel Coolick	Dances/Plays Certified Staff - Chaperone	\$155/event	9/1/2021 - 6/30/2022
39	Rachel Coolick	Extra Duty	\$931	9/1/2021 - 6/30/2022
40	Rachel Coolick	Test Prep (Standardized - hourly)	\$41/hr	9/1/2021 - 6/30/2022

**The position is not fully approved until a signed and executed contract is given to the Business Office.*

***If the activity or sport is canceled, no payment will occur. If the activity is stopped prior to the end of the season or year, or is delayed the stipend will be prorated.*

Evaluation Tool			
#	Framework	Staff	Effective Dates
41	Danielson	Teachers	7/1/2021 - 6/30/2022
42	NJ Principal Evaluation for Professional Learning	Principals	7/1/2021 - 6/30/2022

Substitute Services Report				
#	Service	Time Frame	Fill Rate	Attach
43	Kelly Educational Staffing	5/1//2021 - 5/31/2021	86.50%	PR-6

***Mrs. Lewis congratulated and welcomed Mrs. Bonmati on her new position and also congratulated all staff that received salary adjustments due to earned college credits as it was a huge accomplishment in their career.**

Roll Call on Items #1-43

Board Member	Motion	Second	Yes	No	Abstain
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**Berlin Borough School District
215 South Franklin Ave
Berlin, NJ 08009**



Jenine Del Palazzo			X		
Susan Embrey	X		X		
Jeffrey Greenberg			X		
Lisa Kehoe			X		
Kristen Simone			X		
Brandy Titus		X	X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Pass 8-0		

XI. PUBLIC PARTICIPATION

Motion to open Public Participation - 7:27pm				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Kehoe	Mrs. Del Palazzo	8	0	Pass 8-0

This meeting will now be open to the public. If your questions or comments pertain to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public.

Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentation section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. If personal or discourteous statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting. All public participation is governed by [District Bylaw 0167](#).

Joseph & Jean Keskes, 60 Central Ave:

Mrs. & Mrs. Keskes commented/questioned whether the district promoted/taught the critical race theory, questioned whether illegal alien/immigrants were admitted and taught in the district, and questioned if the district promoted/involved local law enforcement in day to day operations.

Mrs. Lewis addressed the comments and provided a response to Mr. and Mrs's Keskes questions.

Motion to close Public Participation - 7:39pm



Berlin Borough School District
215 South Franklin Ave
Berlin, NJ 08009



Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Titus	Mrs. Simone	8	0	Pass 8-0

XII. NEW BUSINESS - None at this time.

XIII. OLD BUSINESS - None at this time.

XIV. LEGAL APPOINTMENT/RENEWAL

Motion to approve the following appointment/renewal for 2021-2022 upon the recommendation of the Superintendent:
Board Solicitor: Wade, Long, Wood, & Long, LLC

Board Member	Motion	Second	Yes	No	Abstain
Jenine Del Palazzo			X		
Susan Embrey			X		
Jeffrey Greenberg	X		X		
Lisa Kehoe			X		
Kristen Simone		X	X		
Brandy Titus			X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Pass 8-0		

XV. NON-PUBLIC EXECUTIVE SESSION

Motion to enter Non-Public Executive Session - None at this time.				
Motion	Second	All in Favor	All Opposed	Result of Motion
N/A	N/A			

In accordance with the NJ Open Public Meetings Act, the Berlin Borough School District desires to discuss certain matters in closed session described in the aforementioned law, pertaining to student matters. The Berlin Borough School District Board of Education will disclose the discussion topic of the closed session at a public meeting as soon as possible. The Berlin Borough School District shall now enter a closed session for approximately 30 minutes.

WHEREAS; Matters pertaining to sensitive personnel issues, negotiations, student discipline issues and litigation are proper topics for closed sessions under the Public Meetings Act, therefore, be it

RESOLVED: to hold a Closed Meeting of the Berlin Borough Board of Education for said purposes pertaining to:



Berlin Borough School District
215 South Franklin Ave
Berlin, NJ 08009



Negotiations	Personnel	Legal	Individual Privacy
Security	Student Matters	Litigation	Investment/Property Acquisition

BE IT FURTHER RESOLVED; to make available the results of the Closed Meeting in the minutes of this meeting or in subsequent actions of the Board. No action will be taken following the executive session.

Motion to close Non-Public Executive Session and return to Open Session -				
Motion	Second	All in Favor	All Opposed	Result of Motion
N/A	N/A			

XV. MEETING ADJOURNED

Motion to adjourn at 7:42pm				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Titus	Mrs. Holland	8	0	Pass 8-0

BERLIN BOROUGH BOARD OF EDUCATION

Robert O'Brien

Robert O'Brien, Board Secretary

The next regular meeting is scheduled for July 14, 2021 at 7:00pm in the Berlin Community School cafeteria. There will be a public hearing regarding CSA contract terms prior to the regular meeting beginning at 6:30pm in the cafeteria.