



Regular Board of Education Meeting

Date	Time	Location
May 25, 2022	7:00 PM	Media Center, Berlin Community School

Board of Education		
Mrs. Jocelyn Lewis, President	Mrs. Jeannine Foster	Mrs. Kristen Simone
Mrs. Rebecca Holland, Vice-President	Mrs. Lisa Kehoe	Mrs. Brandy Titus
Mrs. Susan Embrey	Mrs. Alison Moyer	Mr. Joshua Zagorski

Board Solicitor	Superintendent	Interim Business Administrator
Dan Long, Esq	Dr. Joseph Campisi	Mr. John Scavelli

Mission Statement

The mission of the Berlin Community School, in an active partnership between school and community, is to provide effective and comprehensive educational opportunities in a nurturing environment designed to challenge all students to strive for personal excellence and responsible citizenship. This will foster the pursuit of lifelong learning while achieving proficiency in the New Jersey Student Learning Standards and meet the challenges of an evolving global society.

REGULAR MEETING MINUTES

I. PUBLIC SESSION

- A. **Meeting Called to Order by Board President Jocelyn Lewis at 7:00 p.m.**
- B. **Statement of Open Meeting Compliance**

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Berlin Borough Board of Education has caused notice of this meeting to be published by having the date, time, and place published in the Courier-Post and posted in the Berlin Community School, the Berlin Community School Website, (www.bcsberlin.org.) Borough Hall.

- C. **Flag Salute**
- D. **Roll Call (Mr. Scavelli was absent so Mr. Long and Dr. Campisi took the roll call and recorded the action item votes)**

Board Member	Present	Absent
Susan Embrey	X	
Jeannine Foster	X	
Lisa Kehoe	X	



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Alison Moyer	X	
Kristen Simone	X	
Brandy Titus	X	
Joshua Zagorski		X
Rebecca Holland	X	
Jocelyn Lewis	X	

Anyone who wishes to speak during the public comment portion of the meeting is reminded to sign in at the podium at this time.

E. STUDENT RECOGNITION by Therese Bonmati, Middle School Principal

1. Students of the Month:

5th Grade	6th Grade	7th Grade	8th Grade
Michael Bogardus	James Tensley	Fiona Wu	Brady Gish

2. Superintendent's Award: **Summer Hazlett**

3. Student Government Report: **Dylan McMullen**

President	Vice President	Secretary	Treasurer
Tommy Caruso	Kaitlyn Bunting	Cienna Bright	Dylan McMullen

Motion to open Public Participation - The sign-in sheet for participation in the public comment portion was collected and there were none listed for action items.				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Titus	Mrs. Kehoe	8	0	Passed

F. PUBLIC PARTICIPATION (Action Items Only) - None

This meeting will now be open to the public. If your questions or comments pertaining to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public. Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentations section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the



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presiding officer; no participant may address or question Board members individually. If personal or discourteous statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting.

All public participation is governed by [District Bylaw 0167](#).

Motion to close Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Simone	Mrs. Embrey	8	0	Passed

II. APPROVAL OF MINUTES

#	Meeting Date	Type of Minutes	Attach
1.	April 27, 2022	Public Session	M-1
2.	April 27, 2022	Executive (Closed) Session	emailed to BOE members

Motion to approve the board meeting minutes #1-2 of April 27, 2022					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster					X
Lisa Kehoe		X	X		
Alison Moyer			X, #1		X, #2
Kristen Simone			X		
Brandy Titus			X		
Joshua Zagorski					
Rebecca Holland	X		X		
Jocelyn Lewis			X		
Result of Motion		Public	Passed 7-0-1 or 6-0-2		

III. PRESENTATION(S)

Title	Presenter
Referendum for Facility Improvements	Robert Garrison, Garrison Architects



Discussion Regarding the Presentation (Referendum for Facility Improvements)

Mr. Garrison addressed board member questions regarding the following:

- Potential board resolution on June 22, 2022 with subsequent submission to the state for review
- Development of specifications, bidding, and general oversight of project completion
- Tax assessment and 40% reimbursement from the state via Debt Service
- Warranty provisions within the specifications
- Timeline of project completion
- Estimation of soft costs to consider inflation and supply chain issues
- Potential energy incentive programs/rebates
- Public relations and communications

IV. CORRESPONDENCE - None

V. SUPERINTENDENT'S REPORT by Dr. Joseph Campisi

#	Action Items	Attach
1.	Enrollment Report	SR-1
2.	Student Attendance Report	SR-2
3.	Staff Attendance Report	SR-3
4.	Code of Conduct Report	SR-4
5.	Accept the monthly HIB Report	SR-5
6.	Elementary Principal's Report	SR-6
7.	Middle School Principal's Report	SR-7
8.	Special Education Report	SR-8
9.	PALS/CER Report	SR-9
10.	Health Office Report	SR-10

Motion to approve reports #1-10 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster			X		
Lisa Kehoe	X		X		
Alison Moyer			X		
Kristen Simone			X		



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Brandy Titus		X	X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		

VI. FACILITIES -report presented by Rebecca Holland

Drills						
#	Type	Date	Time	Duration	Temp	Police
1.	Fire Drill	5/10/2022	1:44 PM	3 minutes	69	yes
2.	Lock Down	5/17/2022	2:03 PM	4 minutes	N/A	yes

#	Action Items	
3.	Use of Facilities	FA-1
4.	Affirm Sciuлло Engineering Services, LLC to provide professional services for the Berlin Community School Summer 2022 Capital Projects related to new courtyard drainage installation in an amount not to exceed \$5,800 (11-000-230-334-00-00)	FA-2
5.	Team RealClean Service Inc. to provide night time cleaning of main administrative offices, administrative bathrooms and kitchenettes, including nurse office and computer room at a cost of \$112/night for the 2022-23 school year effective July 1, 2022 (11-000-262-300-00-50)	N/A

Motion to affirm Drills #1-2 and approve Facilities Action Items #3-5 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey		X	X		
Jeannine Foster			X		
Lisa Kehoe			X		
Alison Moyer			X		
Kristen Simone			X		
Brandy Titus	X		X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		



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VII. FINANCE - report presented by Chairperson, Lisa Kehoe

#	Action Items	Attach
1.	Business Administrator's Report	FI-1
2.	Cash Reconciliation Report for April 2022	FI-2
3.	Report of the Board Secretary for April 2022	FI-3
4.	Monthly Certifications of the Board Secretary and Board of Education for April 2022	FI-4
5.	Appropriation Transfers for April 2022	FI-5.a FI-5.b
6.	Cafeteria Report for April 2022	FI-6
7.	Approval of Bills for May 2022	FI-7
8.	Student Activity Report for April 2022	FI-8
9.	2022-23 ESEA Title III Consortium Memorandum of Agreement with the Lindenwold School District (Lead Agent)	FI-9
10.	2022-23 School Health Insurance Fund Renewal and Health Benefit Plan Rates <ul style="list-style-type: none"> ● Medical, +3.16% ● Prescription, -17.11% ● Dental, 0% ● All Plans, Net Combined Increase, +0.42% 	FI-10.a FI-10.b
11.	2022-23 School Lunch Program Prices	FI-11
12.	Retirement of equipment/textbooks and authorize the Business Administrator to determine its final disposition in accordance with N.J.S.A. 18A:18A-45 (textbooks, crates, plexiglass) <ul style="list-style-type: none"> ● Math textbooks ● Numerous plastic crates ● Numerous plexiglass desk partitions 	FI-12
13.	2021-22 and 2022-23 Agreement for the Provision of Instruction with the Brookfield Educational Services Program for Bedside Instruction in the amount of \$50/hour, as needed (11-150-100-320-00-00/10)	N/A
14.	Summer 2022 Transportation Services for Extended School Year, Summer Academy, and PALS Field Trips with Hillman's Bus Service, Inc. (20-489-200-500-00-00 and Fund 60)	FI-14
15.	Acceptance of an \$800 donation from the Berlin InterCommunity Celebration Association for the Berlin Community School's participation in the July 4th Parade and incurred expenses	N/A
16.	2022-23 Physical Therapy Services Agreement with Virtua Health, Inc. in the amount of \$82/hour	FI-16



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17.	2022-23 Tax Payment Schedule for the Borough of Berlin	FI-17
18.	2022-23 Agreement for Climate/SEL & Curriculum Coach with the Camden County Educational Services Commission in the amount of \$90,650 (20-484-200-300-00-00, 20-488-200-300-00-00, and 11-000-221-320-00-10)	N/A
19.	2022-23 Shared Services Agreement for Special Education Supervisor Services with the Berlin Township Board of Education in the amount of \$45,953 (11-000-219-320-00-30)	FI-19
20.	<p>2022-23 Special Education Service Providers:</p> <ul style="list-style-type: none"> ● Jennifer Ervolini, Social Worker (Spanish Language) Evaluations ● NJSCST - Hearing Impaired Evaluations ● Karen Noble - Educational, Hearing Impaired Evaluations ● Margo Shevchenko - Psychological/Learning, Psychoeducational Evaluations ● James Hewitt - Psychiatrist Evaluations ● Joseph Hewitt - Psychiatrist Evaluations ● NeurAbilities, Center for Neurological & Neurodevelopmental Health - Neurologist Evaluations ● Associates in Hearing Health Care - Audiologist Evaluations ● Advancing Opportunities - Assistive Technology Evaluations/Support/Training ● Speech Language Associates - Therapy Services ● Virtua Health, Inc. - Therapy Services ● Amazing Transformations - Autism Services ● Learning Tree Multicultural/Multilingual - Interpreters ● Paraplus - Interpreters ● Burlington County Special Services School District - various services ● Camden County Educational Services Commission - various services ● Gloucester County Special Services School District - various services 	FI-20
21.	2022-23 Shared Services Agreement for Special Education LDT/C Services with the Gibbsboro Board of Education in the amount of \$72,786 plus an amount to be determined pending Gibbsboro CBA negotiations (11-000-219-320-00-30)	N/A
22.	Affirm 2021-22 Cooperative Pricing System purchases that exceed the non-QPA bid threshold of \$32,000	FI-22
23.	Artist in Residence, Jasmine Nicole Williams, to complete a mural in amount of \$5,000 (11-000-221-320-00-00)	N/A

Motion to approve Finance Action Items #1-23 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster			X		
Lisa Kehoe		X	X		
Alison Moyer			X		
Kristen Simone			X		X, #20
Brandy Titus			X		X, #14
Joshua Zagorski					



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Rebecca Holland	X		X		
Jocelyn Lewis			X		X, #16
Result of Motion			Passed 8-0 or Passed 7-0-1		

Resolution 5-25-22-1

BE IT RESOLVED, the Berlin Borough Board of Education approves Nutri Serve Food Management Inc. to operate the District’s Food Service program for a period of 1 year for the 2022-2023 school year with a management fee of \$24,191.85 (This represents an increase of 7.28% which is within the allowable LPCL Current Quarterly Index Rate of 7.50%, and there is one remaining one-year renewal option)

Motion to approve Resolution 5-25-22-1 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster			X		
Lisa Kehoe		X	X		
Alison Moyer			X		
Kristen Simone			X		
Brandy Titus	X		X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		

[Resolution 5-25-2022-2](#)

BE IT RESOLVED, the Berlin Borough Board of Education approves the Resolution authorizing the sale of surplus property through an online auction.

Motion to approve Resolution 5-25-22-2 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster			X		
Lisa Kehoe		X	X		
Alison Moyer			X		
Kristen Simone			X		



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Brandy Titus	X		X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		

VIII. CURRICULUM - report presented by Kristen Simone

Action Items					
Learning Experience Trip					
#	Grade/Group	Date	Time	Destination	Cost to District
1.	Battle of the Books (4th Grade)	6/1/2022	9:00 am - 1:30 pm	Bingham School	\$0

Motion to approve Curriculum action item #1 upon recommendation of the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster			X		
Lisa Kehoe	X		X		
Alison Moyer			X		
Kristen Simone			X		
Brandy Titus		X	X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		

IX. AD HOC COMMITTEE - CULTURAL PROFICIENCY & EQUITY STAKEHOLDER GROUP - report presented by Chairperson, Kristen Simone

X. POLICY - report presented by Chairperson, Susan Embrey

Summary of Policies & Regulations
Policies & Regulations



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#	No.	Title	Pol	Reg	1st	2nd	Rev	Ab
1.	P 1648.15	Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M)	x					
2.	P 2415.04	Title I – District-Wide Parent and Family Engagement (M) (Revised)	x				x	
3.	P 2415.50	Title I – School Parent and Family Engagement (M) (New)	x		x			
4.	P 2417	Student Intervention and Referral Services (M) (Revised)	x				x	
5.	P 3161	Examination for Cause (Revised)	x				x	
6.	P 4161	Examination for Cause (Revised)	x				x	
7.	P 5512	Harassment, Intimidation, and Bullying (M) (Revised)	x				x	
8.	P 7410	Maintenance and Repair (M) (Revised)	x				x	
9.	R 7410	Maintenance and Repair (M) (Revised)		x			x	
10.	R 7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)		x			x	
11.	P 8420	Emergency and Crisis Situations (M) (Revised)	x				x	
12.	P 9320	Cooperation with Law Enforcement Agencies (M) (Revised)	x				x	
13.	R 9320	Cooperation with Law Enforcement Agencies (M) (Revised)		x			x	

Motion to approve Policy action items #1-13 upon recommendation of the Superintendent:					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster			X		
Lisa Kehoe			X		
Alison Moyer			X		
Kristen Simone	X		X		
Brandy Titus		X	X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		

XI. PERSONNEL - report presented by Chairperson, Kristen Simone

New Hires



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#	Name	Position	Salary	Effective Date
1.	Joseph Weber	Part-Time Custodian (25 hours/week)	\$13.00/hour \$14.00/hour	5/26/22* 7/1/22

**Pending completion of all requirements mandated by the NJDOE*

Summer Substitute Custodians					
#	Name	Hours per Day	Days per Week	Pay Rate	Effective Dates
2.	Mason O'Donnell	8	5	\$14.60/hour	6/20/2022 - 8/31/2022

Resignation(s)				
#	Name	Position	Salary	Effective Date
3.	Dr. Kristina Weiss	School Counselor (MS)	\$68,568	6/16/22

Leave(s) of Absence					
#	Name	Position	Salary	Type	Effective Dates
4.	Leslie Banister	Teacher	\$76, 536	Unpaid	4/13/22 - 5/13/22 (Intermittent)

Summer PALS Positions					
#	Name	Position	Hourly Rate	Hours/day	Effective Dates
5.	Haley Allsebrook	Aide	\$13.00	As needed	6/27/22-8/19/22
6.	Carol Fabiano	Aide	\$13.00	As needed	6/27/22-8/19/22
7.	Heather Gabriel	Aide	\$13.00	As needed	6/27/22-8/19/22
8.	Lorraine Harrison	Aide	\$15.18	As needed	6/27/22-8/19/22
9.	Janice Martin	Aide	\$13.00	As needed	6/27/22-8/19/22
10.	Janice Martin	Manager	\$15.00	As needed	6/27/22-8/19/22
11.	Barbara McGettigan	Aide	\$13.00	As needed	6/27/22-8/19/22
12.	Kayla Santiago	Aide	\$13.00	As needed	6/27/22-8/19/22
13.	Kayla Shannon	Aide	\$13.00	As needed	6/27/22-8/19/22
14.	Caroline Volpe	Aide	\$13.00	As needed	6/27/22-8/19/22
15.	Amber Yoder	Aide	\$13.00	As needed	6/27/22-8/19/22



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16.	Amber Yoder	Manager	\$15.00	As needed	6/27/22-8/19/22
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Schedule "B" Position				
#	Name	Position	Stipend	School Year
17.	John Meo	Baseball Assistant	\$2,348	2022 - 2023
18.	Brent Woods	Baseball Head Coach	\$3,575	2022 - 2023
19.	Andrew Snyder	Boys Basketball Assistant	\$2,561	2022 - 2023
20.	Andrew Viereck	Girls Basketball Assistant	\$2,561	2022 - 2023
21.	Barbara Shelton-Caruso	Girls Basketball Head Coach	\$3,975	2022 - 2023
22.	Stephanie Jacobson	Cheerleading Head Coach	\$3,975	2022 - 2023
23.	Lora Condell	Dances/Plays Certified Staff - Chaperone	\$160	2022 - 2023
24.	Andrew Snyder	Dances/Plays Certified Staff - Chaperone	\$160	2022 - 2023
25.	Marilou Liedtka	Dances/Plays Certified Staff - Chaperone	\$160	2022 - 2023
26.	Teresa Hess	Dances/Plays Certified Staff - Chaperone	\$160	2022 - 2023
27.	Marisa Schuenemann	Dances/Plays Certified Staff - Chaperone	\$160	2022 - 2023
28.	Lori Benchoff	Dances/Plays Certified Staff - Chaperone	\$160	2022 - 2023
29.	Dali Kilpatrick	Dances/Plays Certified Staff - Chaperone	\$160	2022 - 2023
30.	Rachel Coolick	Dances/Plays Certified Staff - Chaperone	\$160	2022 - 2023
31.	Taylor Russo	Dances/Plays Certified Staff - Chaperone	\$160	2022 - 2023
32.	Erin Woods	Dances/Plays Certified Staff - Chaperone	\$160	2022 - 2023
33.	Timothy Trout	Dir. Instrumental Music	\$1,254	2022 - 2023
34.	Anne Kessler	Dir. Musical Theater	\$1,254	2022 - 2023
35.	Anne Kessler	Dir. Vocal Music	\$1,254	2022 - 2023
36.	Lora Condell	Duty Stipend	\$960	2022 - 2023
37.	Marilou Liedtka	Duty Stipend	\$960	2022 - 2023
38.	Rachel Coolick	Duty Stipend	\$960	2022 - 2023
39.	John Meo	Duty Stipend	\$960	2022 - 2023
40.	Allison Kaiser	Field Hockey Assistant	\$2,348	2022 - 2023
41.	Stephanie Jacobson	Field Hockey Coach	\$3,575	2022 - 2023
42.	Lora Condell	Homework Club(hourly)	\$48	2022 - 2023
43.	Dali Kilpatrick	Homework Club(hourly)	\$48	2022 - 2023
44.	Marilou Liedtka	Homework Club(hourly)	\$48	2022 - 2023



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45.	Rachel Coolick	Homework Club(hourly)	\$48	2022 - 2023
46.	Allison Kaiser	Homework Club(hourly)	\$48	2022 - 2023
47.	John Meo	Homework Club(hourly)	\$48	2022 - 2023
48.	Taylor Russo	Homework Club(hourly)	\$48	2022 - 2023
49.	Jennifer Parks	Interact Advisor	\$1,927	2022 - 2023
50.	Emma Califano	NJHS Advisor	\$1,927	2022 - 2023
51.	Barbara Shelton-Caruso	Peer Mediation	\$1,927	2022 - 2023
52.	Lori Benchoff	Safety Patrol	\$1,927	2022 - 2023
53.	Barbara Shelton-Caruso	Boys Soccer Assistant	\$2,348	2022 - 2023
54.	Andrew Snyder	Boys Soccer Head Coach	\$3,575	2022 - 2023
55.	Mike Ford	Girls Soccer Head Coach	\$3,575	2022 - 2023
56.	Barbara Shelton-Caruso	Softball Head Coach	\$3,575	2022 - 2023
57.	Dali Kilpatrick	Student Government Advisor	\$3,835	2022 - 2023
58.	Rachel Coolick	Test Prep(Standardized)	\$43/hour	2022 - 2023
59.	Luke Weichmann	Yearbook Advisor	\$2,748	2022 - 2023

Administrative/Supervisor/Manager Contracts

#	Name	Position	Effective Dates	Attach
60.	Thomas Pratt	Supervisor of Facilities	7/1/2022 - 6/30/2023	PR-1
61.	Nicholas Duvall	Maintenance Mechanic/Custodial Supervisor	7/1/2022 - 6/30/2023	PR-2
62.	Joseph Hemphill	Supervisor of Technology	7/1/2022 - 6/30/2023	PR-3
63.	Therese Bonmati	Middle School Principal (5-8)	7/1/2022 - 6/30/2023	PR-4
64.	Kellilyn Mawson	Elementary School Principal (PreK-4)	7/1/2022 - 6/30/2023	PR-5

Staff Renewal Correction for S.Y. 2022-2023

#	Position	Last Name	First Name	DOH	FTE	22-23 Column	22-23 Step	22-23 Salary
65.	Teacher Special Education - RC/RR	Eckert	Kristen	09/01/14	1	BA	6	\$58,234

Position Creation



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#	Position	Stipend	Effective Date	Attach
66.	ESPORTS Head Coach	\$3,575	9/1/2022	PR-6
67.	ESPORTS Assistant Coach	\$2,348	9/1/2022	PR-7

Substitute Services Report				
#	Service	Time Frame	Fill Rate	Attach
68.	Kelly Educational Staffing	4/1/2022 - 4/30/2022	87.67%	PR-8

Motion to approve Personnel action items #1-68 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey			X		
Jeannine Foster			X		
Lisa Kehoe		X	X		
Alison Moyer			X		X, #55, 63, 64
Kristen Simone			X		
Brandy Titus			X		
Joshua Zagorski					
Rebecca Holland	X		X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0 or 7-0-1		

Resolution 5-25-2022-3	
Revised Business Administrator Contract	
<p>BE IT RESOLVED, the Berlin Borough Board of Education appoints Mr. John Scavelli as the Interim Business Administrator/Board Secretary of the Berlin Borough School District beginning 7/1/2022 through 12/31/2022 at a per diem rate of \$561 for a maximum of 110 days, pending the approval of the Executive County Superintendent. <i>Changes mandated by the Camden County Office of Education.</i></p>	PR-9 PR-10

Motion to approve Resolution 5-25-22-3 as recommended by the Superintendent					
Board Member	Motion	Second	Yes	No	Abstain
Susan Embrey		X	X		
Jeannine Foster			X		
Lisa Kehoe	X		X		



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Alison Moyer			X		
Kristen Simone			X		
Brandy Titus			X		
Joshua Zagorski					
Rebecca Holland			X		
Jocelyn Lewis			X		
Result of Motion			Passed 8-0		

Motion to open Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Simone	Mrs. Kehoe	8	0	Passed

XII. PUBLIC PARTICIPATION - None

This meeting will now be open to the public. If your questions or comments pertaining to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public.

Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentations section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. If personal or discourteous statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting.

All public participation is governed by [District Bylaw 0167](#).

Motion to close Public Participation				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Titus	Mrs. Embrey	8	0	Passed

XIII. NEW BUSINESS - Mrs. Simone spoke about the Board registering for the NJSBA Conference in the Fall.

XIV. OLD BUSINESS - Mrs. Simone provided positive comments about the Diversity Workshop she attended that was presented by NJSBA.

Motion to enter into executive session at 8:27 p.m. (it was noted that action will not be taken afterwards)



**Berlin Borough School District
215 South Franklin Ave
Berlin, NJ 08009**



Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Titus	Mrs. Kehoe	8	0	Passed

XV. NON-PUBLIC EXECUTIVE SESSION

WHEREAS, in accordance with the NJ Open Public Meetings Act, the Berlin Borough School District Board of Education desires to discuss certain matters which are exempted from the public; and

WHEREAS, the Berlin Borough School District Board of Education will disclose the discussion topic of the closed session at a public meeting as soon as permissible; and

NOW THEREFORE BE IT RESOLVED that the Berlin Borough School District Board of Education will enter into closed session for approximately 30 minutes for said purposes pertaining to:

	Negotiations	X	Personnel (1)	X	Legal (1)		Individual Privacy
	Security		Student Matters		Litigation		Investment/Property Acquisition

Motion to return to open session at 8:57 p.m. Mrs. Moyer excused herself from the executive session at 8:40 p.m.				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Titus	Mrs. Simone	7	0	Passed

XVI. MEETING ADJOURNED at 8:58 pm.

Motion to adjourn the meeting				
Motion	Second	All in Favor	All Opposed	Result of Motion
Mrs. Titus	Mrs. Simone	7	0	Passed

BERLIN BOROUGH BOARD OF EDUCATION

John Scavelli

John Scavelli, Board Secretary

The next Board of Education Meeting is scheduled for June 22, 2022 at 7:00 pm.