



Regular Board of Education Meeting

| Date | Time | Location |
|------------------|-------------|---------------------------------------|
| October 26, 2022 | 7:00 PM | Media Center, Berlin Community School |

| Board of Education | | |
|--------------------------------------|----------------------|---------------------|
| Mrs. Jocelyn Lewis, President | Mrs. Jeannine Foster | Mrs. Kristen Simone |
| Mrs. Rebecca Holland, Vice-President | Mrs. Lisa Kehoe | Mrs. Brandy Titus |
| Mrs. Susan Embrey | Mrs. Alison Moyer | Mr. Joshua Zagorski |

| Board Solicitor | Superintendent | Interim Business Administrator |
|------------------------|-----------------------|---------------------------------------|
| Dan Long, Esq | Dr. Joseph Campisi | Mr. John Scavelli |

Mission Statement

The mission of the Berlin Community School, in an active partnership between school and community, is to provide effective and comprehensive educational opportunities in a nurturing environment designed to challenge all students to strive for personal excellence and responsible citizenship. This will foster the pursuit of lifelong learning while achieving proficiency in the New Jersey Student Learning Standards and meet the challenges of an evolving global society.

REGULAR MEETING MINUTES

I. PUBLIC SESSION

- A. **Meeting Called to Order by Board President Jocelyn Lewis at 7:00 p.m.**
- B. **Statement of Open Meeting Compliance**

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Berlin Borough Board of Education has caused notice of this meeting to be published by having the date, time, and place published in the Courier-Post and posted in the Berlin Community School, the Berlin Community School Website, (www.bcsberlin.org.) Borough Hall.

- C. **Flag Salute**
- D. **Roll Call**

| Board Member | Present | Absent |
|---------------------|----------------|---------------|
| Susan Embrey | X | |
| Jeannine Foster | | X |



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| | | |
|-----------------|----------|----------|
| Rebecca Holland | X | |
| Lisa Kehoe | X | |
| Jocelyn Lewis | X | |
| Alison Moyer | X | |
| Kristen Simone | X | |
| Brandy Titus | X | |
| Joshua Zagorski | | X |

Anyone who wishes to speak during the public comment portion of the meeting is reminded to sign in at the podium at this time.

E. STUDENT RECOGNITION presented by Middle School Principal, Therese Bonmati

1. Students of the Month:

| 5th Grade | 6th Grade | 7th Grade | 8th Grade |
|---------------|--------------|-----------------|------------------|
| Michael Sauer | Avani Hatten | Jasmeen Multani | Brayden Mitchell |

2. Superintendent's Award: Sean Somers

3. Student Government Report: Joseph Field

| President | Vice President | Secretary | Treasurer |
|------------------|----------------|--------------|---------------|
| Samantha Haughey | Kit Hildebrand | Joseph Field | Julian Dubray |

Motion to open Public Participation - **The sign-in sheet for participation in the public comment portion was collected and comments were heard.**

| Motion | Second | All in Favor | All Opposed | Result of Motion |
|------------|-------------|--------------|-------------|------------------|
| Mrs. Kehoe | Mrs. Embrey | 7 | 0 | Passed |

F. PUBLIC PARTICIPATION (Action Items Only)

This meeting will now be open to the public. If your questions or comments pertain to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public. Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentations section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the



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presiding officer; no participant may address or question Board members individually. If personal or discourteous statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting.

All public participation is governed by [District Bylaw 0167](#).

Leslie Banister, representing the BBEA, commented about substitute shortages and whether alternative solutions are being explored since many special area teachers are being pulled to cover classes. Dr. Campisi will follow-up with the BBEA.

| Motion to close Public Participation | | | | |
|--------------------------------------|-------------|--------------|-------------|------------------|
| Motion | Second | All in Favor | All Opposed | Result of Motion |
| Mrs. Simone | Mrs. Embrey | 7 | 0 | Passed |

II. APPROVAL OF MINUTES

| # | Meeting Date | Type of Minutes | Attach |
|----|--------------------|----------------------------|---------------------|
| 1. | September 28, 2022 | Public | M-1 |
| 2. | N/A | Executive (Closed) Session | N/A |

| Motion to approve the board meeting minutes #1 of September 28, 2022 | | | | | |
|--|--------|--------|-------------------|----|---------|
| Board Member | Motion | Second | Yes | No | Abstain |
| Susan Embrey | | | X | | |
| Jeannine Foster (Absent) | | | | | |
| Lisa Kehoe | X | | X | | |
| Alison Moyer | | | X | | |
| Kristen Simone | | X | X | | |
| Brandy Titus | | | X | | |
| Joshua Zagorski (Absent) | | | | | |
| Rebecca Holland | | | X | | |
| Jocelyn Lewis | | | X | | |
| Result of Motion | | | Passed 7-0 | | |

III. PRESENTATION(S)

[NJSLA 2022 Results](#)

Dr. Joseph Campisi, Superintendent

October In-Service Debrief

Mrs. Therese Bonmati & Mrs. Kellilyn Mawson



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IV. CORRESPONDENCE - None

V. SUPERINTENDENT'S REPORT presented by Dr. Joseph Campisi

| # | Action Items | Attach |
|-----|----------------------------------|-----------------------|
| 1. | Enrollment Report | SR-1 |
| 2. | Student Attendance Report | SR-2 |
| 3. | Staff Attendance Report | SR-3 |
| 4. | Code of Conduct Report | SR-4 |
| 5. | Accept the monthly HIB Report | SR-5 |
| 6. | Elementary Principal's Report | SR-6 |
| 7. | Middle School Principal's Report | SR-7 |
| 8. | Special Education Report | SR-8 |
| 9. | PALS/CER Report | SR-9 |
| 10. | Health Office Report | SR-10 |

| Motion to approve reports #1-10 as recommended by the Superintendent | | | | | |
|--|--------|--------|------------|----|---------|
| Board Member | Motion | Second | Yes | No | Abstain |
| Susan Embrey | | | X | | |
| Jeannine Foster (Absent) | | | | | |
| Lisa Kehoe | X | | X | | |
| Alison Moyer | | | X | | |
| Kristen Simone | | | X | | |
| Brandy Titus | | X | X | | |
| Joshua Zagorski (Absent) | | | | | |
| Rebecca Holland | | | X | | |
| Jocelyn Lewis | | | X | | |
| Result of Motion | | | Passed 7-0 | | |



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VI. FACILITIES - report presented by Lisa Kehoe

| Drills | | | | | | |
|--------|------------|------------|---------|-----------|------|--------|
| # | Type | Date | Time | Duration | Temp | Police |
| 1. | Fire Drill | 10/13/2022 | 1:40 pm | 3 minutes | 70 | Yes |
| 2. | Evacuation | 10/19/2022 | 9:35 am | 5 minutes | 47 | Yes |

| # | Action Items |
|----|---|
| 3. | Use of Facilities FA-3 |

| Motion to approve Facilities Drills and Action Items #1-3 as recommended by the Superintendent | | | | | |
|--|--------|--------|------------|----|---------|
| Board Member | Motion | Second | Yes | No | Abstain |
| Susan Embrey | | X | X | | |
| Jeannine Foster (Absent) | | | | | |
| Lisa Kehoe | | | X | | |
| Alison Moyer | | | X | | |
| Kristen Simone | X | | X | | |
| Brandy Titus | | | X | | |
| Joshua Zagorski (Absent) | | | | | |
| Rebecca Holland | | | X | | |
| Jocelyn Lewis | | | X | | |
| Result of Motion | | | Passed 7-0 | | |

| Resolution 10-26-2022-1 |
|--|
| Resolution to approve the submission of the 2021-24 Comprehensive Maintenance Plan to the Camden County Office of Education and the New Jersey Department of Education |

| Motion to approve Facilities Resolution #10-26-2022-1 as recommended by the Superintendent | | | | | |
|--|--------|--------|-----|----|---------|
| Board Member | Motion | Second | Yes | No | Abstain |
| Susan Embrey | | | X | | |
| Jeannine Foster (Absent) | | | | | |
| Lisa Kehoe | | | X | | |
| Alison Moyer | | | X | | |
| Kristen Simone | | X | X | | |



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| | | | | | |
|--------------------------|----------|--|-------------------|--|--|
| Brandy Titus | X | | X | | |
| Joshua Zagorski (Absent) | | | | | |
| Rebecca Holland | | | X | | |
| Jocelyn Lewis | | | X | | |
| Result of Motion | | | Passed 7-0 | | |

[Resolution 10-26-2022-2](#)

Resolution authorizing the submission of a Bond Proposal Question to the school district voters at a Special School District Election to be held on December 13, 2022

| Motion to approve Facilities Resolution #10-26-2022-2 as recommended by the Superintendent | | | | | |
|--|----------|----------|-------------------|----|---------|
| Board Member | Motion | Second | Yes | No | Abstain |
| Susan Embrey | X | | X | | |
| Jeannine Foster (Absent) | | | | | |
| Lisa Kehoe | | X | X | | |
| Alison Moyer | | | X | | |
| Kristen Simone | | | X | | |
| Brandy Titus | | | X | | |
| Joshua Zagorski (Absent) | | | | | |
| Rebecca Holland | | | X | | |
| Jocelyn Lewis | | | X | | |
| Result of Motion | | | Passed 7-0 | | |

VII. FINANCE - report presented by Chairperson, Lisa Kehoe

| # | Action Items | Attach |
|----|---|--|
| 1. | Business Administrator's Report | FI-1 |
| 2. | Cash Reconciliation Report for September 2022 | FI-2 |
| 3. | Report of the Board Secretary for September 2022 | FI-3 |
| 4. | Monthly Certifications of the Board Secretary and Board of Education for September 2022 | FI-4 |
| 5. | Appropriation Transfers for September 2022 | FI-5.a FI-5.b |
| 6. | Cafeteria Report for September 2022 | FI-6 |



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| | | |
|-----|--|---|
| 7. | Approval of Bills for October 2022 | FI-7 |
| 8. | Student Activity Report for September 2022 | FI-8 |
| 9. | Tobey Education Group, LLC to provide on-site mathematics training for the Berlin Community School staff from February 22-24, 2023 in the amount of \$7,500.00 (20-270-200-320-01-00) | N/A |
| 10. | Acceptance of a donation from Balfour Yearbooks in the amount of \$575 for yearbook supplies | N/A |
| 11. | Funding amendments for federal grants: <ul style="list-style-type: none"> • FY23 ESEA and IDEA federal entitlement grants to include carryover funds from FY22 • FY22 ARP ESSER Mandatory Subgrant • FY22 ARP ESSER Accelerated Learning Coach and Educator Support Grant • FY22 ARP ESSER NJTSS Mental Health Support Staffing Grant • FY21 CRRSA ESSER II Grant | FI-11.a FI-11.b FI-11.c FI-11.d FI-11.e |
| 12. | 2022-23 Shared Services Agreement for BCBA (Board Certified Behavior Analyst) Services with the Berlin Township Board of Education (11-000-216-100-00-00) Note: The BCBA will be the employee of the Berlin Borough Board of Education and costs will be shared with the Berlin Township Board of Education on a 60/40% basis | FI-12 |
| 13. | 2022-23 BCS Cheerleader Fundraising Events | FI-13 |
| 14. | 2022-23 special education tuition contract agreement with Archway Programs (Upper School) for one student sent in the amount of \$45,641.68 which includes 149 days @ \$306.32/day, effective October 24, 2022 (11-000-100-566-00-30) | N/A |

| Motion to approve Finance Action Items #1-14 as recommended by the Superintendent | | | | | |
|---|----------|----------|----------------------------|----|---------------|
| Board Member | Motion | Second | Yes | No | Abstain |
| Susan Embrey | | | X | | |
| Jeannine Foster (Absent) | | | | | |
| Lisa Kehoe | X | | X | | |
| Alison Moyer | | | X | | |
| Kristen Simone | | | X | | |
| Brandy Titus | | X | X, #1-12, 14 | | X, #13 |
| Joshua Zagorski (Absent) | | | | | |
| Rebecca Holland | | | X | | |
| Jocelyn Lewis | | | X | | |
| Result of Motion | | | Passed 6-0-1 or 7-0 | | |



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VIII. CURRICULUM - report presented by Board Member, Kristen Simone

| # | Action Items | Attach |
|----|---|----------------------|
| 1. | Learning FIRST Center for Instructional Coaching (Embedded/Onsite Professional Development) at a cost not to exceed \$90,000 (20-270-200-320-01-00, 20-484-200-300-00-00, 20-488-200-300-00-00, 11-000-221-320-00-10) | CI-1 |
| 2. | Nursing Plan 2022-2023 | CI-2 |

| Motion to approve Curriculum Action Items #1-2 as recommended by the Superintendent | | | | | |
|---|--------|--------|------------|----|---------|
| Board Member | Motion | Second | Yes | No | Abstain |
| Susan Embrey | | | X | | |
| Jeannine Foster (Absent) | | | | | |
| Lisa Kehoe | X | | X | | |
| Alison Moyer | | X | X | | |
| Kristen Simone | | | X | | |
| Brandy Titus | | | X | | |
| Joshua Zagorski (Absent) | | | | | |
| Rebecca Holland | | | X | | |
| Jocelyn Lewis | | | X | | |
| Result of Motion | | | Passed 7-0 | | |

IX. POLICY - report presented by Chairperson, Sue Embrey

| Summary of Policies & Regulations | | | | | | | | |
|---|------|---|-----|-----|-----|-----|-----|----|
| Policies & Regulations | | | | | | | | |
| # | No. | Title | Pol | Reg | 1st | 2nd | Rev | Ab |
| 1. | 5512 | Harassment, Intimidation, or Bullying (M) | x | | | | x | |

| Motion to approve Policy Action Item #1 as recommended by the Superintendent | | | | | |
|--|--------|--------|-----|----|---------|
| Board Member | Motion | Second | Yes | No | Abstain |
| Susan Embrey | | | X | | |
| Jeannine Foster (Absent) | | | | | |
| Lisa Kehoe | | | X | | |
| Alison Moyer | | | X | | |



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| | | | | | |
|--------------------------|----------|----------|-------------------|--|--|
| Kristen Simone | X | | X | | |
| Brandy Titus | | X | X | | |
| Joshua Zagorski (Absent) | | | | | |
| Rebecca Holland | | | X | | |
| Jocelyn Lewis | | | X | | |
| Result of Motion | | | Passed 7-0 | | |

X. AD HOC COMMITTEE - CULTURAL PROFICIENCY & EQUITY STAKEHOLDER GROUP - Kristen Simone reported that the next meetings will be held in November.

XI. PERSONNEL - report presented by Chairperson, Kristen Simone

| New Hires | | | | | | |
|-----------|-------------------|------------------------------|-----------|----------------|--------------------|----------------|
| # | Name | Position | Step | Salary | Reason for Vacancy | Effective Date |
| 1. | *Victoria Conway | Substitute Nurse | N/A | \$250 per diem | N/A | 10/27/2022 |
| 2. | *Stephen Bierly | MS Special Education Teacher | 1-2, BA | \$57,234 | Resignation | 10/27/2022 |
| 3. | *Gabrielle Gordon | BCBA (shared) | 8, MA | \$64,360 | Student Needs | 1/1/2023 |
| 4. | *Elizabeth Law | ES Special Education Teacher | 4, BA +15 | \$57,384 | Resignation | 1/1/2023 |

**Pending completion of all requirements mandated by the NJDOE*

| Professional Development | | | | | |
|--------------------------|--|-------------------------|------------------|-----------------|----------------------|
| # | Program | Location | Date(s) | Attendee | Cost (Not to Exceed) |
| 5. | Best Practices for Students w/ Autism in Spec Ed & ICR | Camden County College | October 25, 2022 | Erin Rodriguez | \$149 |
| 6. | Handle w/ Care Instructor-Recertification | Double Tree Cherry Hill | March 2, 2023 | Kellilyn Mawson | \$475 |



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| Resignations/Retirements/Leaves of Absence | | | | | |
|--|----------------|---------------------------|-------------------|-------------|----------------|
| # | Name | Position | Salary | Reason | Effective Date |
| 7. | Kristen Eckert | Special Education Teacher | \$59,434 | Resignation | 12/2/2022 |
| 8. | Amber Yoder | Softball Assistant | Stipend - \$2,348 | Resignation | Spring 2023 |

| Additional Position | | | |
|---------------------|---------------------------|---------------|----------------|
| # | Position | Reason | Effective Date |
| 9. | Special Education Teacher | Student Needs | 2022-2023 |

| 2022 - 2023 Staff In-Service Days | | | | | |
|-----------------------------------|-------------------------|--------------------|------------------------|-------------|---------------------------|
| # | Name | Position | Hours | Hourly Rate | Dates |
| 10. | Deborah Bain | Instructional Aide | Not to exceed 15 Hours | \$21.26 | 10/7/22, 1/13/23, 2/17/23 |
| 11. | Michelle Harris | Instructional Aide | Not to exceed 15 Hours | \$17.29 | 10/7/22, 1/13/23, 2/17/23 |
| 12. | Teresa Hess | Instructional Aide | Not to exceed 15 Hours | \$15.94 | 10/7/22, 1/13/23, 2/17/23 |
| 13. | Linda Jurski | Instructional Aide | Not to exceed 15 Hours | \$21.26 | 10/7/22, 1/13/23, 2/17/23 |
| 14. | Therese Kalberer | Instructional Aide | Not to exceed 15 Hours | \$19.56 | 10/7/22, 1/13/23, 2/17/23 |
| 15. | Amy Keller | Instructional Aide | Not to exceed 15 Hours | \$18.13 | 10/7/22, 1/13/23, 2/17/23 |
| 16. | Zina Leps | Instructional Aide | Not to exceed 15 Hours | \$16.44 | 10/7/22, 1/13/23, 2/17/23 |
| 17. | Janice Mardikian | Instructional Aide | Not to exceed 15 Hours | \$19.99 | 10/7/22, 1/13/23, 2/17/23 |
| 18. | Janice Martin | Instructional Aide | Not to exceed 15 Hours | \$16.44 | 10/7/22, 1/13/23, 2/17/23 |
| 19. | Barbara McGettigan | Instructional Aide | Not to exceed 15 Hours | \$18.13 | 10/7/22, 1/13/23, 2/17/23 |
| 20. | Courtney Murphy | Instructional Aide | Not to exceed 15 Hours | \$15.94 | 10/7/22, 1/13/23, 2/17/23 |
| 21. | Sandra Sama-Miller | Instructional Aide | Not to exceed 15 Hours | \$19.21 | 10/7/22, 1/13/23, 2/17/23 |
| 22. | Stephanie Slater Dawson | Instructional Aide | Not to exceed 15 Hours | \$17.71 | 10/7/22, 1/13/23, 2/17/23 |
| 23. | Gianna Squillace | Instructional Aide | Not to exceed 15 Hours | \$15.94 | 10/7/22, 1/13/23, 2/17/23 |
| 24. | Joann Stepler | Instructional Aide | Not to exceed 15 Hours | \$19.21 | 10/7/22, 1/13/23, 2/17/23 |



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| 2022 - 2023 Staff In-Service Days | | | | | |
|-----------------------------------|-----------------|--------------------|------------------------|---------|---------------------------|
| 25. | Coleen Viereck | Instructional Aide | Not to exceed 15 Hours | \$19.21 | 10/7/22, 1/13/23, 2/17/23 |
| 26. | Kathleen Wahl | Instructional Aide | Not to exceed 15 Hours | \$21.26 | 10/7/22, 1/13/23, 2/17/23 |
| 27. | Jill Weiner | Instructional Aide | Not to exceed 15 Hours | \$14.78 | 10/7/22, 1/13/23, 2/17/23 |
| 28. | Christine Jewel | Instructional Aide | Not to exceed 15 Hours | \$14.78 | 10/7/22, 1/13/23, 2/17/23 |

| Schedule "B" Position | | | | |
|-----------------------|-----------------|--|---------|-------------|
| # | Name | Position | Stipend | School Year |
| 29. | Margaret Gibson | Dances/Plays Certified Staff - Chaperone | \$160 | 2022 - 2023 |
| 30. | Heather Pach | Dances/Plays Certified Staff - Chaperone | \$160 | 2022 - 2023 |
| 31. | Andrew Snyder | Softball Assistant | \$2,348 | 2022 - 2023 |

| Volunteers | | | |
|------------|--------------|--------------|------------------|
| # | Name | Reason | Effective Date |
| 32. | Maddy Specht | Cheerleading | October 27, 2022 |

| Substitute Services Report | | | | |
|----------------------------|----------------------------|----------------------|-----------|----------------------|
| # | Service | Time Frame | Fill Rate | Attach |
| 33. | Kelly Educational Staffing | 9/1/2022 - 9/30/2022 | 60.61% | PR-1 |

| Motion to approve Personnel Action Items #1-33 as recommended by the Superintendent | | | | | |
|---|--------|--------|---------------|----|---------|
| Board Member | Motion | Second | Yes | No | Abstain |
| Susan Embrey | | | X | | |
| Jeannine Foster (Absent) | | | | | |
| Lisa Kehoe | | X | X | | |
| Alison Moyer | | | X | | |
| Kristen Simone | | | X | | |
| Brandy Titus | X | | X, #1-31, 33 | | X, #32 |
| Joshua Zagorski (Absent) | | | | | |
| Rebecca Holland | | | X | | |
| Jocelyn Lewis | | | X, #1-4, 6-33 | | X, #5 |



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| | |
|------------------|----------------------------|
| Result of Motion | Passed 6-0-1 or 7-0 |
|------------------|----------------------------|

| Resolution 10-26-2022-3 | |
|---|-----------------------------|
| BE IT RESOLVED , the Berlin Borough Board of Education appoints Mrs. Donna DiLapo as the Business Administrator/Board Secretary of the Berlin Borough School District beginning on or before 1/1/2023 through 6/30/2023 with an annual salary of \$105,000, prorated, pending the approval of the Executive County Superintendent. | <u>PR-2</u> |

| Motion to approve Personnel Resolution #10-26-2022-3 as recommended by the Superintendent | | | | | |
|--|---------------|---------------|-------------------|-----------|----------------|
| Board Member | Motion | Second | Yes | No | Abstain |
| Susan Embrey | | X | X | | |
| Jeannine Foster (Absent) | | | | | |
| Lisa Kehoe | | | X | | |
| Alison Moyer | | | X | | |
| Kristen Simone | | | X | | |
| Brandy Titus | | | X | | |
| Joshua Zagorski (Absent) | | | | | |
| Rebecca Holland | X | | X | | |
| Jocelyn Lewis | | | X | | |
| Result of Motion | | | Passed 7-0 | | |

| Motion to open Public Participation | | | | |
|--|---------------|---------------------|--------------------|-------------------------|
| Motion | Second | All in Favor | All Opposed | Result of Motion |
| Mrs. Kehoe | Mrs. Embrey | 7 | 0 | Passed |

XII. PUBLIC PARTICIPATION - None

This meeting will now be open to the public. If your questions or comments pertaining to litigation, students, personnel, or negotiations, we would ask that you establish a time to meet with the Superintendent after the meeting since the board will not discuss these items in public.

Complaints stated or actions requested by the public will be taken under advisement by the Board and referred to the Superintendent for investigation, discussion, action, or disposition at a later date or time. Please keep in mind that the public comment session is an opportunity for you to share your opinions and remarks with the Board, and it is not a question and answer session.

Please be aware that all district employees retain the right of privacy. Please also be reminded that any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey. The Board will not be held liable for comments made by members of the public.

Any person wishing to participate in the public Board meeting must register prior to the conclusion of the presentations section of the meeting and will be recognized by the presiding officer when it is their time to speak. Please state your name and address for the record. Comments will be limited to 3 minutes per person. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. If personal or discourteous



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statements are made, the presiding officer may require the speaker to stop; the presiding officer reserves the right to request a recess. The total comment period will be 30 minutes unless extended by a vote of the majority of the Board members present at the meeting.

All public participation is governed by [District Bylaw 0167](#).

| Motion to close Public Participation | | | | |
|--------------------------------------|-------------|--------------|-------------|------------------|
| Motion | Second | All in Favor | All Opposed | Result of Motion |
| Mrs. Kehoe | Mrs. Embrey | 7 | 0 | Passed |

XIII. NEW BUSINESS - None

XIV. OLD BUSINESS - None

| Motion to enter into executive session at 8:04 p.m. (it was noted that action will not be taken afterwards) | | | | |
|---|------------|--------------|-------------|------------------|
| Motion | Second | All in Favor | All Opposed | Result of Motion |
| Mrs. Embrey | Mrs. Moyer | 7 | 0 | Passed |

XV. NON-PUBLIC EXECUTIVE SESSION

WHEREAS, in accordance with the NJ Open Public Meetings Act, the Berlin Borough School District Board of Education desires to discuss certain matters which are exempted from the public; and

WHEREAS, the Berlin Borough School District Board of Education will disclose the discussion topic of the closed session at a public meeting as soon as permissible; and

NOW THEREFORE BE IT RESOLVED that the Berlin Borough School District Board of Education will enter into closed session for approximately 10 minutes for said purposes pertaining to:

| | | | | | | | |
|---|--------------|--|-----------------|--|------------|--|---------------------------------|
| | Negotiations | | Personnel | | Legal | | Individual Privacy |
| X | Security (1) | | Student Matters | | Litigation | | Investment/Property Acquisition |

| Motion to return to open session at 8:16 p.m. | | | | |
|---|-------------|--------------|-------------|------------------|
| Motion | Second | All in Favor | All Opposed | Result of Motion |
| Mrs. Titus | Mrs. Simone | 7 | 0 | Passed |



XVI. MEETING ADJOURNED at 8:17 p.m.

| Motion to adjourn the meeting | | | | |
|-------------------------------|-------------|--------------|-------------|------------------|
| Motion | Second | All in Favor | All Opposed | Result of Motion |
| Mrs. Holland | Mrs. Embrey | 7 | 0 | Passed |

BERLIN BOROUGH BOARD OF EDUCATION

John Scavelli

John Scavelli, Board Secretary

The next Board of Education Meeting is scheduled for November 16, 2022 at 7:00 p.m.